Mission Statement: IT IS THE MISSION OF THE OAK GROVE R-VI SCHOOL DISTRICT TO CREATE AN ENVIRONMENT FOR STUDENTS TO BECOME LIFELONG LEARNERS BY PROVIDING THE GUIDANCE, TOOLS, AND OPPORTUNITIES TO MAXIMIZE THEIR ACADEMIC, SOCIAL, AND INDIVIDUAL POTENTIAL.

Local Needs: THE PRIORITY NEEDS OF THE DISTRICT FOR ALL IMPROVEMENT PLANS ARE IN STUDENT ACHIEVEMENT.

- IN 2011, THE DISTRICT MET MISSOURI’S ANNUAL PERFORMANCE REPORT (APR) STANDARDS IN 14 OF 14 CRITERIA, EARNING THE DISTRIKITION IN PERFORMANCE DESIGNATION FOR THE 3RD CONSECUTIVE YEAR.
- IN TERMS OF NCLB’S AYP, THE DISTRICT MET AYP IN 3 OF 4 GROUPS IN MATHEMATICS INCLUDING DISTRICT TOTAL, WHITE, AND IEP BUT DID NOT MEET AYP IN FREE/REDUCED LUNCH. IN COMMUNICATION ARTS, THE DISTRICT DID NOT MEET AYP ON ANY OF THE 4 GROUPS. THE DISTRICT MET AYP IN ATTENDANCE RATE AT 95.1%--AN INCREASE FROM 94.9% IN 2010.&nbsp;ADDITIONALLY, THE DISTRICT MET AYP IN GRADUATION RATE AT 91.0%, THE SAME AS IN 2010.
- THUS, THE DISTRICT IS NOW DESIGNATED AS DISTRICT IMPROVEMENT LEVEL 3, CORRECTIVE ACTION, CONTINUING.
- THE DISTRICT INCREASED THE NUMBER OF SUBGROUPS MEETING AYP IN 2011 TO 9 OF 15 IN COMMUNICATION ARTS (COMPAREO TO 7 OF 14 SUBGROUPS IN 2010).
- THE SUBGROUPS MEETING AYP IN COMMUNICATION ARTS IN 2011 INCLUDED
  - CA ELEMENTARY TOTAL, CA ELEMENTARY WHITE, CA ELEMENTARY F/R, CA MIDDLE TOTAL, CA MIDDLE WHITE, CA MIDDLE IEP, CA HS TOTAL, CA HS WHITE, CA HS F/R.
- THE SUBGROUPS NOT MEETING AYP IN COMMUNICATION ARTS IN 2011 INCLUDED
  - CA DISTRICT TOTAL, CA DISTRICT WHITE, CA DISTRICT F/R, CA DISTRICT IEP, CA ELEMENTARY IEP, CA MIDDLE F/R.
- THE DISTRICT INCREASED THE NUMBER OF SUBGROUPS MEETING AYP IN 2011 TO 12 OF 15 SUBGROUPS IN MATHEMATICS (COMPOSEO TO 6 OF 15 SUBGROUPS IN 2010).
- THE SUBGROUPS MEETING AYP IN MATHEMATICS IN 2011 INCLUDED
  - MA DISTRICT TOTAL, MA DISTRICT WHITE, MA DISTRICT IEP, MA ELEMENTARY TOTAL, MA ELEMENTARY WHITE, MA ELEMENTARY F/R, MA MS TOTAL, MA MS WHITE, MA MS F/R, MA MS IEP, MA HS TOTAL, AND MA HS WHITE.
- THE SUBGROUPS NOT MEETING AYP IN MATH IN 2011 INCLUDED
  - MA DISTRICT F/R, MA ELEMENTARY IEP, AND MA HS F/R.
- THUS, THE DISTRICT IS MAKING SIGNIFICANT PROGRESS TOWARD AYP GOALS.
- THE DISTRICT IMPROVED THE PERCENTAGE OF STUDENTS SCORING PROFICIENT OR ADVANCED IN 11 OF 15 SUBGROUPS IN COMMUNICATION ARTS.
- THE DISTRICT IMPROVED THE PERCENTAGE OF STUDENTS SCORING PROFICIENT OR ADVANCED IN 15 OF 15 SUBGROUPS IN MATHEMATICS.
- HIGH SCHOOL ACT SCORES IMPROVED SLIGHTLY FROM AN AVERAGE OF 20.2 IN 2009 TO 20.6 IN 2010. HS ACT SCORES REMAINED STATIC IN 2011 WITH A COMPOSITE AVERAGE OF 20.6, STILL BELOW THE STATE AVERAGE OF 21.&nbsp;HOWEVER, THE DISTRICT INCREASED THE NUMBER OF STUDENTS TESTING IN 2011 BY 39% AND INCREASED THE PERCENT OF STUDENTS SCORING AT OR ABOVE NATIONAL AVERAGE FROM 28.8% IN 2010 TO 34.6% IN 2011 &nbsp;IN ADDITION, THE DISTRICT SAW SLIGHT INCREASES IN THE ACT ENGLISH AND READING SUBSCORES.
- SUSPENSION RATES FOR BOTH SPECIAL EDUCATION AND REGULAR EDUCATION STUDENTS ARE BELOW STATE AVERAGES AND HAVE DECREASED OVER THE LAST 3 YEARS.
- DISTRICT GRADUATES ENTERING POST-SECONDARY EDUCATION INCREASED SLIGHTLY IN 2011.
- PERCENTAGE OF PROFESSIONAL STAFF WITH ADVANCED DEGREES HAS INCREASED BY 62% OVER THE PAST 3 YEARS.
- A JANUARY, 2012, REPORT FROM THE MISSOURI COMPREHENSIVE SCHOOL DATA SYSTEM PORTAL INDICATES THAT 100% OF THE DISTRICT'S STAFF MEETS THE FEDERAL HIGHLY QUALIFIED TEACHER CRITERIA.
- A TECHNOLOGY NEEDS ASSESSMENT OF ALL DISTRICT STAFF WAS DONE IN JANUARY, 2009. FROM THIS ASSESSMENT IT WAS DETERMINED THE HIGHEST PRIORITIES WERE:
  - ACCESS TO ONGOING TECHNOLOGY TRAINING
  - MAINTAIN CURRENT LICENSES OF SOFTWARE
  - KEEP HARDWARE CURRENT
  - ACQUIRE AND INSTALL PROJECTORS IN ALL CLASSROOMS
  - TECHNOLOGY CURRICULUM UPDATED TO CURRENT PROCEDURES
  - PURSUE EOC ONLINE TESTING
  - IMPROVE DISTRICT WEB PAGE
  - CONTINUE 5 YEAR REPLACEMENT CYCLE OF HARDWARE.
- THE DISTRICT CONTINUES TO EXPAND THE USE OF TECHNOLOGY TOOLS FOR TEACHING, LEARNING, ADMINISTRATIVE FUNCTIONS.

**Needs Assessment:** No comments made.

1. **Goal:** DEVELOP AND ENHANCE QUALITY EDUCATIONAL/INSTRUCTIONAL PROGRAMS TO IMPROVE PERFORMANCE AND ENABLE STUDENTS TO MEET THEIR PERSONAL, ACADEMIC, AND CAREER GOALS.

1. **Objective:** PERCENTAGE OF STUDENTS SCORING PROFICIENT AND ADVANCED ON COMMUNICATION ARTS MAP AND EOC ASSESSMENTS WILL INCREASE BY 2% ANNUALLY IN TOTAL AND IN ALL SUBGROUPS.

**MSIP Standard:** 6.1, 6.2

**SPP Indicators:** 3

**Progress Measure:**

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<tr>
<td>2013 - 2014</td>
<td>INCREASE BY 7%</td>
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**Comments:**

A NINTH GRADE COURSE, ACCELERATED LITERACY, IS REQUIRED OF NINTH GRADE STUDENTS WHO ENTER HIGH SCHOOL WITH MEASURABLE DEFICIENCIES IN LITERACY AND STUDY SKILLS. THE COURSE WILL FOCUS ON ACCELERATING THE READING AND STUDY SKILLS OF THE STUDENTS WHO QUALIFY FOR THE COURSE. ACHIEVEMENT DATA AND GPA DATA WILL BE MONITORED TO DETERMINE THE ACADEMIC SUCCESS RATES OF STUDENTS WHO COMPLETE THE ACCELERATED LITERACY COURSE.

**MSIP Standard:** 1.3, 6.3, 9.2, 9.4, 9.5

**Persons Responsible:** ASSISTANT SUPERINTENDENT; HS ADMINISTRATION, COUNSELORS, ACCELERATED LITERACY TEACHERS

**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES

**Date to Implement Strategy:** 09/01/2011

**Date of Completion:** 06/30/2014

**Comments:** THE EFFECTS OF THIS COURSE IMPLEMENTATION WILL BE VISIBLE IN THE EOC ASSESSMENT DATA.
FOR HIGH SCHOOL

2. Strategy:
LITERACY TEAMS AT GRADES K-5 WILL HOLD MONTHLY MEETINGS TO REVIEW STUDENT PROGRESS IN READING AND WRITING SKILLS THROUGH DATA ANALYSIS, IDENTIFY STUDENTS IN NEED OF INTERVENTION, COLLABORATIVELY PLAN FOR INSTRUCTION, AND PLAN CONSISTENT IMPLEMENTATION OF READER’S AND WRITER’S WORKSHOPS.

MSIP Standard: 6.2, 6.3, 6.7, 9.1, 9.2
Persons Responsible: PRINCIPALS; LITERACY COACHES; GRADE LEVEL TEAMS
Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/15/2011
Date of Completion: 06/30/2014
Comments: SPECIAL EDUCATION TEACHERS ARE CURRENTLY ATTENDING THESE MONTHLY TRAININGS AS WELL. PRIOR TO THIS YEAR THESE TRAININGS WERE ONLY FOR CLASSROOM TEACHERS.

1. Action Step: TEAMS WILL COLLABORATIVELY SCORE AND ANALYZE STUDENT WORK IN COMPREHENSION ACTIVITIES.
Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2014

2. Action Step: TEAMS WILL COLLABORATIVELY PLAN LESSONS AND EXPECTED GLE REQUIREMENTS.
Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2014

3. Action Step: TEAMS WILL MONITOR STUDENTS’ DEVELOPMENTAL READING ASSESSMENT (DRA) DATA QUARTERLY. THE SPECIAL EDUCATION TEACHERS ARE A PART OF THESE TEAMS, AND GIVE THE DRA TO STUDENTS EACH QUARTER TO THE STUDENTS ON THEIR CASELOADS.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/18/2014

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2014

3. Strategy: THE DISTRICT WILL ACQUIRE UPDATED HIGH SCHOOL LANGUAGE ARTS MATERIALS ALIGNED TO THE COMMON CORE STATE STANDARDS.

MSIP Standard: 6.3, 6.4
Persons Responsible: ASSISTANT SUPERINTENDENT; HS LANGUAGE ARTS FACULTY; HS PRINCIPAL
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement 07/01/2011
4. **Strategy:**

**Date of Completion:** 06/30/2014

**Comments:** ARRA FUNDS DID HELP TO OBTAIN SOME MATERIALS FOR CA TO ALIGN WITH COMMON CORE STANDARDS.

**MSIP Standard:** 6.1, 6.3, 6.4

**Persons Responsible:** ASSISTANT SUPERINTENDENT, LANGUAGE ARTS TEACHERS; PRINCIPALS; LITERACY COACHES

**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I SCHOOL IMPROVEMENT (A)

**Date to Implement Strategy:** 07/01/2010

**Date of Completion:** 06/30/2014

**Comments:**

5. **Strategy:**

**Date of Completion:** 06/30/2015

**Comments:**

**MSIP Standard:** 6.1, 6.2, 6.3, 6.4, 6.5, 6.7, 7.1, 7.2, 7.5, 9.2, 9.5, 9.7

**Persons Responsible:** TECHNOLOGY STAFF, ASSISTANT SUPERINTENDENT, DIRECTOR OF SPECIAL SERVICES, PRINCIPALS, TEACHERS

**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES

**Date to Implement Strategy:** 09/01/2011

**Date of Completion:** 06/30/2015

**Comments:**

**1. Action Step:**

**Date To Implement Action Step:** 09/01/2011

**Date of Completion:** 06/30/2015

**Comments:**

ACUITY ELA PREDICTIVE ASSESSMENTS WILL BE ADMINISTERED THROUGHOUT THE SCHOOL YEAR TO DETERMINE INDIVIDUAL, CLASS, SCHOOL, AND DISTRICT PROGRESS TOWARD MEETING MAP AND EOC STANDARDS.

**2. Action Step:**

**Date To Implement Action Step:** 09/01/2011

**Date of Completion:** 06/30/2015

**Comments:**

ACUITY ELA DIAGNOSTIC ASSESSMENTS WILL BE ADMINISTERED THROUGHOUT THE SCHOOL YEAR TO DETERMINE SPECIFIC STRENGTHS AND WEAKNESSES IN STUDENT MASTERY OF ELA SKILLS AND CONCEPTS AND TO INFORM INSTRUCTION.

**3. Action Step:**

**Date To Implement Action Step:** 10/10/2011

**Date of Completion:**

**Comments:**

ACUITY ELA INSTRUCTIONAL RESOURCES WILL BE ASSIGNED SO THAT RETEACHING AND INDIVIDUALIZED INTERVENTION CAN OCCUR TO ASSIST STUDENTS IN MASTERING REQUIRED SKILLS. TEACHERS AND ADMINISTRATORS CAN USE THE RESULTING REPORTS TO MONITOR RESPONSE TO INTERVENTION.
1. Action Step: A SPECIAL EDUCATION TEACHER HAS ALSO BEEN TRAINED IN THE SPELL/READ PROGRAM SO THAT SPECIAL EDUCATION STUDENTS WILL RECEIVE THE OPPORTUNITY FOR THE PROGRAM IN A SPECIALIZED INSTRUCTIONAL SETTING

2. Action Step: SPELL/READ TARGETED LITERACY INSTRUCTION WILL BE PROVIDED TO STUDENTS WHO QUALIFY AT OAK GROVE ELEMENTARY DURING THE SCHOOL DAY.

3. Action Step: READING RECOVERY INSTRUCTION WILL BE PROVIDED AT OAK GROVE PRIMARY FOR STUDENTS WHO QUALIFY FOR TITLE I READING SERVICES.

4. Action Step: TEACHERS AND ADMINISTRATORS WILL PARTICIPATE IN ONGOING STAFF DEVELOPMENT NECESSARY FOR THE ACUITY TOOLS TO HAVE MAXIMUM IMPACT.

5. Action Step: AT LEAST TWO STAFF MEMBERS WILL BECOME CERTIFIED ACUITY TRAINERS FOR THE DISTRICT.

6. Action Step: MIDDLE SCHOOL ACUITY TEACHERS WILL PARTICIPATE IN STAFF DEVELOPMENT ACTIVITIES AND TRAINING AT LEAST ONCE PER QUARTER THROUGHOUT THE FIRST TWO YEARS OF IMPLEMENTATION.

7. Strategy: READING RECOVERY INSTRUCTION WILL BE PROVIDED AT OAK GROVE PRIMARY FOR STUDENTS WHO QUALIFY FOR TITLE I READING SERVICES.
Date of Completion: 06/30/2014

Comments:

1. Action Step: PRIMARY SCHOOL TITLE I TEACHERS AND THE PRIMARY SCHOOL LITERACY COACH WILL BE RE-CERTIFIED ANNUALLY TO TEACH READING RECOVERY BY COMPLETION OF THE PROGRAM’S REQUIRED PROFESSIONAL DEVELOPMENT TRAINING.

Date To Implement Action Step: 10/01/2011

Date of Completion: 06/30/2014

8. Strategy: LITERACY TEAMS WILL MEET MONTHLY TO REVIEW AND ANALYZE ACUITY DATA AND TO MAKE DECISIONS ABOUT STUDENT INTERVENTIONS AND SKILL DEVELOPMENT ASSIGNMENTS FOR LANGUAGE ARTS.


Persons Responsible: PRINCIPAL; TEACHERS; LITERACY COACH

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 09/01/2011

Date of Completion: 06/30/2014

Comments:


Persons Responsible: PRINCIPAL; LITERACY COACH; FACULTY

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/18/2011

Date of Completion: 06/30/2014

Comments:

1. Action Step: DISAGGREGATE THE SPECIAL EDUCATION STUDENTS DURING THE TUTORING SESSION FOR ATTENDANCE AND GAINS ON DRA LEVELS.

Date To Implement Action Step: 11/07/2011

Date of Completion: 05/24/2013

10. Strategy: SUPPLEMENTAL EDUCATIONAL SERVICES(SES) WILL BE PROVIDED IN LANGUAGE ARTS AND MATHEMATICS AT THE PRIMARY(TITLE I) SCHOOL FOR STUDENTS WHO QUALIFY.

MSIP Standard: 6.3,6.4,7.7,9.7

Persons Responsible: ASSISTANT SUPERINTENDENT; DIRECTOR OF SPECIAL SERVICES; PRIMARY ADMINISTRATION AND STAFF

Funding Source Name: TITLE I

Date to Implement Strategy: 09/01/2011

Date of Completion: 06/30/2014
Comments:

1. Action Step: YEARLY CONFERENCE WITH PARTICIPATING NON-PUBLIC SCHOOLS WILL OCCUR BETWEEN DIRECTOR OF SPECIAL SERVICES AND NON-PUBLIC SCHOOL CONTACTS.
   Date To Implement Action Step: 09/01/2011
   Date of Completion: 06/30/2014

11. Strategy: EARLY CHILDHOOD TITLE I SERVICES WILL BE PROVIDED FOR QUALIFYING STUDENTS AGES 3-5.
   MSIP Standard: 6.3, 7.4, 9.7
   Persons Responsible: DIRECTOR OF SPECIAL SERVICES; EARLY CHILDHOOD STAFF
   Funding Source Name: TITLE I, LOCAL FUNDS, EARLY CHILD PARENTS AS TEACHERS, ECSE - CURRENT YEAR
   Date to Implement Strategy: 08/01/2011
   Date of Completion: 06/30/2014
   Comments:

1. Action Step: MONTHLY SCREENINGS IDENTIFY STUDENTS FOR EARLY INTERVENTION TO PRE-ACADEMIC PROGRAMS.
   Date To Implement Action Step: 08/01/2011
   Date of Completion: 06/30/2014

2. Action Step: QUARTERLY CONTACT WITH PARENTS INCLUDING FAMILY NIGHTS, PARENT/TEACHER CONFERENCES, AND HOME VISITS TO REPORT PROGRESS OF STUDENTS AND TO INVOLVE PARENTS OCCUR.
   Date To Implement Action Step: 08/01/2011
   Date of Completion: 06/30/2014

12. Strategy: NON-PUBLIC AND HOMELESS STUDENTS WILL HAVE THE OPPORTUNITY TO RECEIVE TITLE I SERVICES IF THEY QUALIFY AND CHOOSE TO PARTICIPATE.
   MSIP Standard: 6.3, 7.7
   Persons Responsible: DIRECTOR OF STUDENT SERVICES; NON-PUBLIC CONTACTS; PRIMARY BUILDING PRINCIPAL
   Funding Source Name: TITLE I
   Date to Implement Strategy: 09/01/2011
   Date of Completion: 06/30/2014
   Comments:

2. Objective: PERCENTAGE OF STUDENTS SCORING PROFICIENT AND ADVANCED IN MATHEMATICS ON MAP AND EOC ASSESSMENTS WILL INCREASE ANNUALLY BY A MINIMUM OF 2% IN TOTAL AND IN ALL SUBGROUPS.
   SPP Indicators: 3, 7
   Progress Measure:

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Comments:

1. **Strategy:** MANIPULATIVES WILL BE ACQUIRED AND IMPLEMENTED FOR THE ENVISIONS MATH PROGRAM AT ALL GRADE LEVELS.
   **MSIP Standard:** 6.3,6.4
   **Persons Responsible:** ASSISTANT SUPERINTENDENT; GRADE LEVEL CHAIRPERSONS
   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   **Date to Implement Strategy:** 09/01/2010
   **Date of Completion:** 02/01/2011
   **Comments:**

2. **Strategy:** VERTICAL MATH TEAMS WILL BE IMPLEMENTED AT GRADES 6-12 TO MAKE DECISIONS ABOUT MATHEMATICS COURSE OFFERINGS, SEQUENCES, AND CONTENT BASED ON ASSESSMENT RESULTS,
   **MSIP Standard:** 1.2,1.3,6.1,6.2,6.3,6.5,6.7,9.1,9.3,9.4,9.7
   **Persons Responsible:** ASSISTANT SUPERINTENDENT; MATH DEPARTMENT CHAIRPERSONS
   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   **Date to Implement Strategy:** 08/01/2010
   **Date of Completion:** 06/30/2014
   **Comments:**

   **MSIP Standard:** 1.3,6.3,6.5,9.1,9.3,9.4
   **Persons Responsible:** ASSISTANT SUPERINTENDENT; VERTICAL MATH TEAM
   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   **Date to Implement Strategy:** 08/19/2011
   **Date of Completion:** 06/30/2012
   **Comments:**

4. **Strategy:** THE ALGEBRA II COURSE CONTENT WILL BE REVISED IN ORDER TO BETTER PREPARE HIGH SCHOOL ALGEBRA II STUDENTS FOR SUCCESS ON COLLEGE AND CAREER READINESS MEASUREMENTS SUCH AS THE EOC AND ACT ASSESSMENTS.
   **MSIP Standard:** 6.1,6.2,6.3,9.3,9.4
   **Persons Responsible:** HIGH SCHOOL MATH DEPARTMENT
   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   **Date to Implement Strategy:** 07/01/2011
   **Date of Completion:** 06/30/2012
   **Comments:**

5. **Strategy:** DAILY SMALL GROUP MATHEMATICS INTERVENTION AND INSTRUCTION CALLED PANTHER TIME WILL
BE IMPLEMENTED AT GRADES 3-5. ALL STUDENTS AND STAFF PARTICIPATE.

**MSIP Standard:** 6.3,6.5,9.1,9.7  
**Persons Responsible:** PRINCIPAL AND ALL ELEMENTARY STAFF  
**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES  
**Date to Implement Strategy:** 08/18/2011  
**Date of Completion:** 06/30/2014  
**Comments:**

6. **Strategy:** DISTRICT WILL IMPLEMENT THE PREMIUM VERSION OF THE ONLINE RESOURCES FOR ENVISIONS MATHMETICS AT GRADES K-5.  
**MSIP Standard:** 1.2,6.2,6.3,6.4,6.7,9.1  
**Persons Responsible:** ADMINISTRATORS; K-5 FACULTY  
**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES  
**Date to Implement Strategy:** 01/15/2011  
**Date of Completion:** 06/30/2014  
**Comments:**

1. **Action Step:** TEACHERS WILL BE PROVIDED ADDITIONAL ENVISIONS MATH TRAINING THAT ADDRESSES THE USE OF THE PREMIUM VERSION ONLINE RESOURCES.  
**Date To Implement Action Step:** 01/02/2011  
**Date of Completion:** 06/30/2014  
2. **Action Step:** WITH THE IMPLEMENTATION OF THE PREMIUM VERSION ENVISION MATH RESOURCES, STUDENTS CAN BE ASSIGNED MATHEMATICS HELP ACCESSIBLE AT HOME.  
**Date To Implement Action Step:** 01/15/2011  
**Date of Completion:** 06/30/2014  

7. **Strategy:** EARLY CHILDHOOD TITLE I SERVICES WILL BE PROVIDED FOR QUALIFYING STUDENTS AGES 3-5.  
**MSIP Standard:** 6.3,7.4,9.7  
**Persons Responsible:** DIRECTOR OF SPECIAL SERVICES; EARLY CHILDHOOD STAFF  
**Funding Source Name:** TITLE I, LOCAL FUNDS, EARLY CHILD PARENTS AS TEACHERS, ECSE - CURRENT YEAR  
**Date to Implement Strategy:** 08/01/2011  
**Date of Completion:** 06/30/2014  
**Comments:**

1. **Action Step:** MONTHLY SCREENINGS WILL IDENTIFY STUDENTS FOR EARLY INTERVENTIONS FOR PRE-ACADEMIC PROGRAMS.  
**Date To Implement Action Step:** 08/01/2011  
**Date of Completion:** 06/30/2014  
2. **Action Step:** QUARTERLY CONTACT WITH PARENTS INCLUDING FAMILY NIGHTS, PARENT/TEACHER CONFERENCES, AND HOME VISITS TO REPORT STUDENT PROGRESS AND TO INVOLVE...
PARENTS OCCUR.

Date To Implement: 08/01/2011
Action Step: 
Date of Completion: 06/30/2014

8. Strategy: SUPPLEMENTAL EDUCATIONAL SERVICES (SES) WILL BE PROVIDED IN LANGUAGE ARTS AND MATHEMATICS AT THE PRIMARY (TITLE I) SCHOOL FOR STUDENTS WHO QUALIFY.

MSIP Standard: 6.3, 6.4, 7.7, 9.7
Persons Responsible: ASSISTANT SUPERINTENDENT; DIRECTOR OF SPECIAL SERVICES; PRIMARY ADMINISTRATION & STAFF
Funding Source Name: TITLE I
Date to Implement Strategy: 09/01/2011
Date of Completion: 06/30/2014
Comments:

1. Action Step: YEARLY CONFERENCE WITH PARTICIPATING NON-PUBLIC SCHOOLS WILL OCCUR BETWEEN DIRECTOR OF SPECIAL SERVICES AND THE NON-PUBLIC SCHOOL CONTACTS.

Date To Implement Action Step: 09/01/2011
Date of Completion: 06/30/2014


MSIP Standard: 1.1, 1.2, 1.3, 6.1, 6.2, 6.7, 9.4, 9.7
Persons Responsible: ASSISTANT SUPERINTENDENT; CCSS MATH TEAM
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 07/31/2012
Date of Completion: 06/30/2014
Comments:

3. Objective: THE DISTRICT WILL MAINTAIN AN ATTENDANCE RATE OF AT LEAST 94.5%.

MSIP Standard: 9.6
SPP Indicators: 
Progress Measure: 

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Comments:

1. Strategy: THE DISTRICT WILL EXAMINE PROCEDURES FOR COLLECTING ATTENDANCE DATA TO ENSURE 100% ACCURACY.

MSIP Standard: 7.7, 8.7, 9.6
Persons Responsible: ADMINISTRATORS, TEACHERS, DATA ENTRY PERSONNEL
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement: 07/01/2011
Strategy: DESIGNATED PERSONNEL WILL ATTEND DESE DATA MANAGEMENT WEBINARS.
Date of Completion: 06/30/2012

1. Action Step: STUDENTS WILL HAVE TUTORIAL OPPORTUNITIES FOR STUDENTS BOTH WITHIN AND OUTSIDE THE SCHOOL DAY.
Date To Implement Action Step: 07/01/2011
Date of Completion: 06/30/2014

4. Objective: THE DISTRICT WILL MAINTAIN A GRADUATION RATE AT OR ABOVE THE AYP TARGET. THE AYP 4-YEAR COHORT TARGET GRADUATION RATE IN 2011 WAS 85%.
MSIP Standard: 9.5,9.7
SPP Indicators:
Progress Measure:

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<td>4-YEAR COHORT RATE WAS REPORT 91% GRAD. RATE WITH NEW COHOR</td>
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Comments: STUDENTS WILL HAVE TUTORIAL OPPORTUNITIES FOR STUDENTS BOTH WITHIN AND OUTSIDE THE SCHOOL DAY.
MSIP Standard: 6.3,6.4,6.5,6.8,7.8,9.3,9.4,9.5,9.7
Persons Responsible: ADMINISTRATORS, TEACHERS, PARENTS
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I SCHOOL IMPROVEMENT (A) - ARRA, TITLE I SCHOOL IMPROVEMENT (A)
Date to Implement Strategy: 08/19/2011
Date of Completion: 06/30/2014

1. Action Step: FUNDS WILL BE SET ASIDE AT EACH BUILDING TO SUPPORT TUTORIAL ACTIVITIES FOR STUDENTS OUTSIDE THE SCHOOL DAY.
Date To Implement Action Step: 09/01/2011
Date of Completion: 06/30/2012

Date To Implement Action Step: 10/01/2011
Date of Completion: 06/30/2014

3. Action Step: OAK GROVE MIDDLE SCHOOL WILL PROVIDE REQUIRED HOMEWORK HOUR SERVICES AFTER SCHOOL FOR STUDENTS WHO ARE NOT ACHIEVING AT THE APPROPRIATE LEVEL.
Date To Implement Action Step: 09/01/2011
Date of Completion: 06/30/2014

4. Action Step: A+ STUDENTS WILL BE PROVIDED OPPORTUNITIES TO COMPLETE REQUIRED TUTORING HOURS BOTH DURING THE SCHOOL DAY AND AFTER SCHOOL UNDER THE SUPERVISION OF CERTIFIED STAFF.
Date To Implement Action Step: 08/19/2011
Date of Completion: 06/30/2012
5. Action Step: 
**READING RECOVERY INSTRUCTION WILL BE PROVIDED DURING THE SCHOOL DAY TO STUDENTS IN THE PRIMARY SCHOOL WHO QUALIFY FOR TITLE I SERVICES.**

**Date To Implement:** 08/19/2011  
**Action Step:**  
**Date of Completion:** 06/30/2012

6. Action Step: 
**TITLE I EARLY CHILDHOOD EDUCATION SERVICES WILL BE PROVIDED FOR PRE-SCHOOL CHILDREN WHO QUALIFY DURING THE SCHOOL DAY.**

**Date To Implement:** 08/18/2011  
**Action Step:**  
**Date of Completion:** 06/30/2012

7. Action Step: 
**SPELL/READ TARGETED LITERACY INSTRUCTION WILL BE PROVIDED DURING THE SCHOOL DAY TO STUDENTS WHO QUALIFY AT OAK GROVE ELEMENTARY.**

**Date To Implement:** 08/18/2011  
**Action Step:**  
**Date of Completion:** 06/30/2014

5. **Objective:** 
THE PERCENT OF GRADUATES SCORING AT OR ABOVE THE NATIONAL AVERAGE ON THE ACT WILL MEET OR EXCEED THE CURRENT STATE MSIP ACCOUNTABILITY STANDARD.

**MSIP Standard:** 9.3,9.4

**SPP Indicators:**
**Progress Measure:**

<table>
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<tr>
<th>School Year</th>
<th>Baseline</th>
<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
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<td>28.8% OF GRADS SCORED AT OR A</td>
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<tr>
<td>2010 - 2011</td>
<td>34.6% OF GRADS SCORED AT OR A</td>
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**Comments:**
TEAM OF TEACHERS AND ADMINISTRATORS WILL PARTICIPATE IN DESE/ACT COLLEGE AND CAREER WEBINAR SERIES AND WILL DRAFT THE DISTRICT'S INITIAL COLLEGE AND CAREER READINESS/ACT IMPROVEMENT PLAN USING THE MISSOURI ACTION PLAN MODEL. THE PLAN WILL BE REVIEWED AND REVISED AS IMPROVEMENT GOALS ARE MET AND ADDITIONAL ACTIONS ARE PLANNED AND/OR IMPLEMENTED.

**MSIP Standard:** 6.3,6.4,6.5,6.6,7,6.9,7.3,8.9,9.2,9.3,9.6,9.7

**Persons Responsible:** ASSISTANT SUPERINTENDENT, ADMINISTRATORS, TEACHERS, COUNSELORS

**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES

**Date to Implement Strategy:** 12/10/2010  
**Date of Completion:** 06/30/2014

**Comments:**

1. **Action Step:** COLLEGE AND CAREER READINESS/ACT IMPROVEMENT PLAN WILL BE PRESENTED TO THE BOARD OF EDUCATION AND WILL BE ADDED TO THE DISTRICT WEBSITE.

**Date To Implement** 09/01/2011  
**Action Step:**  
**Date of Completion:** 02/01/2012

2. **Action Step:** CONTINUE TO ADMINISTER PLAN TEST TO ALL SOPHOMORES AND EXPLORE TEST TO ALL EIGHTH GRADE STUDENTS AS PREDICTORS OF ACT BENCHMARK COMPETENCY AND AS COLLEGE AND CAREER READINESS EXPLORATION.
3. Action Step: OGMS will build student career portfolios at grades 6-8 and will continue using and building the portfolios at the high school.

Date To Implement Action Step: 10/01/2011
Date of Completion: 06/30/2014

4. Action Step: MS students will use Missouri Connections to take career assessments to clarify interests, values, and skills at grades 7-8 and to explore/research careers and post-secondary educational requirements.

Date To Implement Action Step: 10/01/2011
Date of Completion: 06/30/2014

5. Action Step: Personal plans of study will be developed for all students and used throughout their secondary careers by students, parents, counselors, and teachers to ensure that students develop a flexible career focus and an education plan that is clearly defined, rigorous and relevant.

Date To Implement Action Step: 10/03/2011
Date of Completion: 06/30/2014

6. Action Step: Explore and plan data will be used to inform teachers of needed curricular, instructional, and assessment adjustments; to inform students and parents of students’ progress toward college and career readiness; and to inform students, parents, and staff of course choices, interventions needed, and progress toward college & career readiness benchmarks.

Date To Implement Action Step: 11/28/2011
Date of Completion: 06/30/2014

7. Action Step: Teachers will collaboratively develop an ACT-aligned item bank to be implemented in classroom instruction and assessment.

Date To Implement Action Step: 07/01/2011
Date of Completion: 06/30/2014

8. Action Step: Item response reports and other reports available from ACT, Plan, and Explore assessments will be analyzed to inform curricular and instructional decisions.

Date To Implement Action Step: 10/03/2011
Date of Completion: 06/30/2014

9. Action Step: Teachers and counselors will have opportunities to attend A+ Focus on Learning teacher/coach workshops.

Date To: 07/01/2011
10. Action Step: The HS ACT prep course will be offered both semesters. A "test prep" day prior to two administrations of the ACT per year will be implemented. Prior to other ACT administrations, a review of testing strategies will be provided to students.

Date To Implement Action Step: 10/01/2011
Date of Completion: 06/30/2014

11. Action Step: All curriculum revisions grades 6-12 will be aligned to ACT college and career readiness standards documents. ACT benchmark objectives will be referenced frequently during instruction in the same manner that lesson objectives and cle are have become part of our "Instructional Language."

Date To Implement Action Step: 
Date of Completion: 

12. Action Step: Presentations will be delivered for elementary and middle school parents, "Your child can go to college," every two years.

Date To Implement Action Step: 04/01/2012
Date of Completion: 06/30/2014

13. Action Step: A pamphlet of college profiles with helpful information to assist students and parents in college selections will be prepared by the counseling department and will be presented at the college fair.

Date To Implement Action Step: 09/19/2011
Date of Completion: 06/30/2014

14. Action Step: Curricular night and countdown to college night will include increased emphasis on ACT and college & career readiness information.

Date To Implement Action Step: 08/19/2011
Date of Completion: 06/30/2014

15. Action Step: Parent plan night and parent explore night will be held to include parents and students in the analysis of how the test results will be used to influence development of students' personal plans of study (PPS).

Date To Implement Action Step: 01/02/2012
Date of Completion: 06/30/2014

16. Action Step: Annually, as part of the enrollment process, students' personal plans of study (PPS) will be updated and used proactively by including their most recent explore, plan, and ACT data as well as further career exploration data in making course selections and setting academic and career goals.

Date To: 01/02/2012
Implement
Action Step:
Date of Completion: 06/30/2014
Date To Implement Action Step: 06/01/2012
Date of Completion: 06/30/2014

THE HIGH SCHOOL IMPLEMENTED WEIGHTED GRADE POINTS FOR THE MOST CHALLENGING CLASSES IN 2010-2011 IN ORDER TO ENCOURAGE STUDENTS TO COMPLETE A MORE RIGOROUS PROGRAM OF STUDIES. THE DISTRICT WILL EXPLORE THE ADDITION OF AP COURSES AND THE EXPANSION OF WEIGHTED COURSES AND DUAL CREDIT OFFERINGS AT THE HIGH SCHOOL.

6. Objective:

MSIP Standard: 1.3,2.1,6.1,6.2,6.3,6.5,9.3,9.4

SPP Indicators:

Progress Measure:

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<td>ADD AP PSYCHOLOGY OFFERING FOR ENROLLMENT IN WEIGHTED CLASSES</td>
<td>YES</td>
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Comments:

1. Strategy:

HIGH SCHOOL STAFF WILL COLLABORATIVELY RESEARCH THE PRO'S AND CON'S OF ADDING AP COURSE OFFERINGS, ADDITIONAL DUAL CREDIT COURSE OFFERINGS, AND EXPANDED WEIGHTED COURSE OFFERINGS AND WILL MAKE RECOMMENDATIONS FOR COURSE CHANGES BASED ON THEIR FINDINGS.

MSIP Standard: 1.3,6.1,6.2,6.3,6.7,7.2,9.3,9.4

Persons Responsible: DISTRICT AND BUILDING ADMINISTRATION; HIGH SCHOOL FACULTY

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 07/01/2011

Date of Completion: 06/30/2014

Comments:

1. Action Step:

HIGH SCHOOL STAFF WILL INCLUDE A COLLEGE AND CAREER READINESS FOCUS GROUP AS A COMPONENT OF THE HIGH SCHOOLS THAT WORK IMPLEMENTATION TO STUDY THE FEASIBILITY AND VALUE OF EXPANDING WEIGHTED AND DUAL CREDIT COURSE OFFERINGS AS WELL AS IMPLEMENTATION OF AP COURSE OFFERINGS.

Date To Implement Action Step: 08/01/2011

Date of Completion: 06/30/2014

2. Action Step:

DATA FROM COLLECTIVE AND INDIVIDUAL ACT SCORES WILL BE ANALYZED TO DETERMINE WHETHER STUDENTS IN DUAL CREDIT AND WEIGHTED COURSES PERFORM AT HIGHER LEVELS THAN THOSE WHO DO NOT TAKE THE COURSES.

Date To Implement Action Step: 09/01/2011
3. Action Step: ENROLLMENT IN WEIGHTED CLASSES AND DUAL CREDIT CLASSES WILL BE MONITORED ANNUALLY.

Date To Implement Action Step: 09/01/2011

Date of Completion: 06/30/2014

2. Strategy: DISTRICT WILL FUND TRAINING/CERTIFICATION PROFESSIONAL DEVELOPMENT TO ALLOW HIGH SCHOOL TEACHERS TO MEET THE REQUIREMENTS TO TEACH AP COURSES.

MSIP Standard: 1.3,5.1,6.3,6.7,7.2,9.3,9.4

Persons Responsible: HIGH SCHOOL PRINCIPAL; HIGH SCHOOL FACULTY

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 07/01/2011

Date of Completion: 06/30/2014

Comments:

1. Action Step: A COHORT OF HIGH SCHOOL TEACHERS WILL COMPLETE THE REQUIREMENTS TO BE QUALIFIED TO TEACH AP COURSES.

Date To Implement Action Step: 07/01/2011

Date of Completion: 06/30/2014

OAK GROVE HIGH SCHOOL WAS AWARDED A HIGH SCHOOLS THAT WORK (HSTW)GRANT FROM THE MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION WITH IMPLEMENTATION TO BEGIN FALL, 2011.

7. Objective: IMPROVEMENT EFFORTS USING THE HSTW WILL FOCUS ON PROFESSIONAL DEVELOPMENT IN BEST TEACHING PRACTICES, REAL WORLD APPLIED LEARNING ACTIVITIES, MONITORED STUDENT ACHIEVEMENT, LITERACY, AND ACADEMIC SUPPORT.

MSIP Standard: 1.3,6.1,6.2,6.3,6.5,6.6,6.7,6.8,6.9,7.3,7.5,7.7,7.7

SPP Indicators: Progress Measure:

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<td>HSTW 1ST YEAR IMPLEMENTATION</td>
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Comments:

1. Strategy: ADVISORY PROGRAM WILL EXPAND FROM STUDENTS MEETING WITH ADVISORS MONTHLY TO MEETING IN ADVISORY PERIOD WEEKLY.


Persons Responsible: HIGH SCHOOL ADMINISTRATION, HSTW COORDINATOR, HS ADVISORY FOCUS TEAM

Funding Source Name: LOCAL FUNDS, HIGH SCHOOLS THAT WORK, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/18/2011

Date of Completion: 09/01/2011

Comments:
1. Action Step: IMPLEMENT PERSONAL PLANS OF STUDY (PPS) FOR EVERY STUDENT BEGINNING IN GRADE 8. PPS'S WILL BE REVISED AND EXPANDED TO INCLUDE A SPAN OF SIX TO EIGHT YEARS WITH AT LEAST ONE YEAR OF POST-SECONDARY EDUCATION.

Date To Implement Action Step: 09/01/2011
Date of Completion: 01/10/2012

2. Action Step: THE RIGOROUS CURRICULUM FOCUS TEAM WILL PROVIDE DIRECTION TO ADMINISTRATION AND COUNSELORS IN DEVELOPMENT AND REVISION OF THE PPS'S.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2012

2. Strategy: A HIGH EXPECTATIONS FOCUS TEAM WILL DEVELOP A PLAN AND PROVIDE DIRECTION FOR THE SCHOOL IN INTEGRATING HIGH EXPECTATIONS INTO CLASSROOM PRACTICES AND STUDENTS' POST-SECONDARY PLANS.

Persons Responsible: HIGH SCHOOL ADMINISTRATION; HSTW COORDINATOR; HIGH EXPECTATIONS FOCUS TEAM; HS FACULTY
Funding Source Name: HIGH SCHOOLS THAT WORK
Date to Implement Strategy: 08/18/2011
Date of Completion: 06/30/2014
Comments:

3. Strategy: FIVE FOCUS TEAMS WILL MEET A MINIMUM OF ONCE MONTHLY TO DEVELOP AND RECOMMEND PLANS TO IMPROVE STUDENT ACHIEVEMENT THROUGH THE HSTW PRINCIPLES.

Persons Responsible: PRINCIPAL, FACULTY, FOCUS TEAM LEADERS
Funding Source Name: HIGH SCHOOLS THAT WORK
Date to Implement Strategy: 07/01/2011
Date of Completion: 06/30/2014
Comments:

1. Action Step: THE ADVISORY FOCUS TEAM WILL DEVELOP PLANS TO EXPAND THE STUDENT ADVISORY PROGRAM AND WILL RECOMMEND ACTION STEPS TO BE TAKEN THAT WILL IMPROVE STUDENTS' POST-HIGH SCHOOL PLANNING AND READINESS.

Date To Implement Action Step: 08/16/2011
Date of Completion: 06/30/2014

2. Action Step: THE FRESHMAN TRANSITION FOCUS TEAM WILL PLAN AND IMPLEMENT ACTIVITIES TO SUPPORT STUDENTS AS THEY TRANSITION FROM MIDDLE SCHOOL TO HIGH SCHOOL SO THAT STUDENT ACHIEVEMENT INCREASES.

Date To Implement: 08/15/2011
3. Action Step: THE COLLEGE AND CAREERE READINESS FOCUS TEAM WILL IMPLEMENT ACTION STEPS INCLUDED IN THE ACT/CCR IMPROVEMENT PLAN AND WILL RECOMMEND AND GUIDE THE IMPLEMENTATION OF ADDITIONAL ACTION STEPS FOR THE PLAN IN ORDER TO ENSURE THAT ALL OG GRADUATES ARE COLLEGE AND CAREER READY.

Date To Implement Action Step: 08/15/2011
Date of Completion: 06/30/2014

4. Action Step: THE STUDENT INTERVENTIONS AND TUTORING TEAM WILL DEVELOP AND RECOMMEND PLANS FOR IMPROVING STUDENT ACCESS TO TUTORIAL OPPORTUNITIES AS WELL AS NECESSARY INTERVENTIONS FOR STRUGGLING STUDENTS.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2014

5. Action Step: THE COLLABORATION FOCUS GROUP WILL DEVELOP PLANS AND RECOMMENDATIONS FOR EXPANDING OPPORTUNITIES FOR LEARNING TEAMS TO WORK COLLABORATIVELY TO PLAN CURRICULAR, INSTRUCTIONAL, AND ASSESSMENT ACTIVITIES AND TO EXAMINE AND EVALUATE DATA RELATED TO STUDENT LEARNING AND IMPROVEMENT INITIATIVES.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2014

CURRICULUM REVIEW AND REVISION WILL INCLUDE ALIGNMENT TO COMMON CORE STATE STANDARDS, GRADE LEVEL EXPECTATIONS, COURSE LEVEL EXPECTATIONS, AND CAREER EDUCATION STANDARDS AS APPROPRIATE.

8. Objective: GRADE LEVEL EXPECTATIONS, COURSE LEVEL EXPECTATIONS, AND CAREER EDUCATION STANDARDS AS APPROPRIATE.

MSIP Standard: 6.2
SPP Indicators: Progress Measure:

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<tr>
<td>2010 - 2011</td>
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<td>44 CURRICULUM MAPS WERE DEVEL</td>
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Comments:

1. Strategy: FORMAL CURRICULUM DOCUMENTS DEVELOPED OR REVISED IN A STANDARD FORMAT, WILL BE PUBLISHED ON THE SECURE DISTRICT STAFF RESOURCES AREA OF THE WEBSITE, AND WILL INCLUDE THE APPROPRIATE REFERENCES TO STATE AND NATIONAL STANDARDS.

MSIP Standard: 6.1
Persons Responsible: ASSISTANT SUPERINTENDENT; CURRICULUM DEVELOPMENT TEAMS
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 09/01/2009
Date of 06/30/2012
Completion: Comments:

2. Strategy: AS THE COMMON CORE STATE STANDARDS (CCSS) ARE IMPLEMENTED IN MISSOURI'S CURRICULUM FRAMEWORKS AND STATE ASSESSMENTS, ALL CURRICULUM DOCUMENT REVISIONS WILL INCLUDE REFERENCES TO THE NEW STANDARDS AS WELL AS INSTRUCTIONAL AND ASSESSMENT PROCESSES ALIGNED TO CCSS AND THE NEW STATE ASSESSMENT PROGRAM AS IT IS IMPLEMENTED.

Persons Responsible: ASSISTANT SUPERINTENDENT; BUILDING LEVEL ADMINISTRATORS; TEACHERS
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 09/01/2011
Date of Completion: 06/30/2014
Comments: STAFF DEVELOPMENT ACTIVITIES AT ALL BUILDINGS WILL INCLUDE INFORMATION TO SUPPORT THE CHANGE FROM CURRENT CONTENT AND PROCESS STANDARDS TO THE COMMON CORE STATE STANDARDS FOR CURRICULUM AND ASSESSMENT ACCOUNTABILITY.

9. Objective: ANNUALLY, THE DISTRICT WILL IDENTIFY, OBTAIN, AND/OR SECURE THE RESOURCES NEEDED TO SUPPORT QUALITY EDUCATIONAL PROGRAMS AND SERVICES.

MSIP Standard: 6.1
SPP Indicators: Progress Measure:

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<tr>
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Comments: 2010 80% 2011 85% 2012 90% BASED ON STAFF REQUESTS FOR TECHNOLOGY AND THE PERCENTAGE FUNDED

1. Strategy: ALL STUDENTS WILL ENGAGE IN RIGOROUS INSTRUCTION DRIVEN BY TECHNOLOGY-ENRICHED CURRICULUM THAT MEETS STUDENTS' ASSESSED NEEDS, RESULTS IN HIGH LEVELS OF ACADEMIC ACHIEVEMENT AND PERFORMANCE, AND FOSTERS LIFE-LONG LEARNING. (METSP S1, S2)

MSIP Standard: 6.1,6.3
Persons Responsible: TECHNOLOGY, ASST SUPERINTENDENT
Funding Source Name: TITLE I
Date to Implement Strategy: 08/18/2011
Date of Completion: 06/30/2015
Comments: WITH THE ASSISTANCE OF TECHNOLOGY, STUDENT AT ALL GRADE LEVELS WILL IMPROVE MAP AND EOC TEST SCORES.

Date To Implement: 08/18/2011
Action Step: ALL STUDENTS WILL BE REQUIRED TO COMPLETE ASSIGNMENTS THAT ARE RELATED TO THE DISTRICT CURRICULUM USING TECHNOLOGY.
Date of Completion: 06/30/2015
Date To Implement Action Step: 08/19/2011
Date of Completion: 06/30/2015
3. Action Step: ALL TEACHERS WILL INCREASE THE AMOUNT OF TECHNOLOGY INFUSED LESSONS THEY USE FOR THEIR DAILY INSTRUCTION.
Date of Completion: 06/30/2015
Date To Implement Action Step: 08/18/2012
Date of Completion: 08/17/2015
4. Action Step: ALL TEACHERS AND STUDENTS WILL HAVE ACCESS TO PRINT AND NON-PRINT RESOURCES THROUGH THE MEDIA CENTERS' AUTOMATED CATALOG AND CIRCULATION SYSTEM.
Date of Completion: 08/17/2015
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015
2. Strategy: TEACHERS AND ADMINISTRATORS WILL HAVE OPPORTUNITIES TO VISIT AREA SCHOOLS WHO ARE IMPLEMENTING INNOVATIVE TECHNOLOGY, TO EXPLORE WAYS TO IMPROVE TECHNOLOGY UTILIZATION WITHIN THE DISTRICT'S INSTRUCTIONAL PRACTICES, AND TO PARTICIPATE IN A VARIETY OF INSTRUCTIONAL TECHNOLOGY PROFESSIONAL DEVELOPMENT ACTIVITIES.
MSIP Standard: 6.4
Persons Responsible: SUPERINTENDENT; ASSISTANT SUPERINTENDENT; TECHNOLOGY STAFF
Funding Source Name: BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 10/01/2011
Date of Completion: 06/30/2015
Comments: TEACHERS VISITED GRANDVIEW C4 SCHOOL DISTRICT IN OCTOBER. AS A RESULT, ADDITIONAL STUDENT RESPONSE SYSTEMS WERE IMPLEMENTED IN THE DISTRICT.
3. Strategy: STAFF DEVELOPMENT OPPORTUNITIES WILL BE PROVIDED TO SUPPORT TECHNOLOGY USE IN THE CLASSROOM FOR INSTRUCTIONAL AS WELL AS FOR MANAGEMENT ACTIVITIES.
MSIP Standard: 6.3
Persons Responsible: DIRECTOR OF TECHNOLOGY; TECHNOLOGY STAFF; TECHNOLOGY COMMITTEE; PROFESSIONAL DEVELOPMENT COMMITTEES
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 08/18/2011
Date of Completion: 06/30/2014
Comments: ANNUAL STAFF DEVELOPMENT EVALUATION DATA AND HQPD SURVEYS WILL PROVIDE THE DATA TO MONITOR THE STRATEGY.
4. Strategy: INSTRUCTIONAL MATERIALS AND EQUIPMENT WILL BE RECOMMENDED/SELECTED WITH TECHNOLOGY RESOURCES AS A NECESSARY REVIEW COMPONENT.
MSIP Standard: 6.4
Persons Responsible: ASSISTANT SUPERINTENDENT; TECHNOLOGY STAFF; MATERIALS SELECTION COMMITTEES
Funding Source: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
A STANDARD MATERIALS EVALUATION SCORING GUIDE WAS IMPLEMENTED IN 2009 AND USED TO IN THE MAJOR MATERIALS SELECTION AND ADOPTION PROCESS. THE SCORING GUIDE INCLUDES A SECTION WHICH ADDRESSES THE TYPE AND QUALITY OF TECHNOLOGY RESOURCE COMPONENTS OF THE MATERIALS UNDER REVIEW.


MSIP Standard: 6.5

SPP Indicators: Progress

Measure:

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<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
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<tr>
<td>2010 - 2011</td>
<td>CHARACTER PLUS ACTIVITIES ARE</td>
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</table>

Comments:

1. Strategy: ALL BUILDINGS PUBLICIZE AND PROVIDE INFORMATION TO THE DISTRICT, PARENTS, AND COMMUNITY REGARDING CHARACTER PLUS INITIATIVES AND ACTIVITIES.

MSIP Standard: 6.3,6.4,6.5

Persons Responsible: ASSISTANT SUPERINTENDENT; ADMINISTRATORS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/18/2011

Date of Completion: 06/30/2014

Comments:


MSIP Standard: 6.3,6.5,6.6,7.6,8.9,9.4,9.5,9.6

Persons Responsible: ADMINISTRATORS AND ALL STAFF MEMBERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/19/2011

Date of Completion: 06/30/2014

Comments:

11. Objective: COMMON ASSESSMENT DEVELOPMENT WILL FOCUS ON ASSESSING THE KNOWLEDGE AND SKILLS EMPHASIZED IN THE DISTRICT CURRICULA, GRADE LEVEL/COURSE EXPECTATIONS, OR COMMON CORE STATE STANDARDS AS THEY ARE IMPLEMENTED.

MSIP Standard: 6.2

SPP Indicators:
Progress Measure:

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<td>COMMON ASSESSMENT REVIEWS AND</td>
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Comments:

1. Strategy:

COMMON ASSESSMENTS USED THROUGHOUT THE DISTRICT WILL BE DEVELOPED, REVIEWED, AND/OR REVISED AS PART OF THE CURRICULUM DEVELOPMENT PROCESS.

MSIP Standard: 6.1, 6.2

Persons Responsible: ASSISTANT SUPERINTENDENT; GRADE LEVEL AND DEPARTMENTAL (VERTICAL) TEAMS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 07/01/2011

Date of Completion: 06/30/2014

Objective: A WIDE VARIETY OF SUPPLEMENTAL TECHNOLOGY PROGRAMS WILL BE OFFERED TO MEET THE NEEDS OF ALL STUDENTS.

MSIP Standard: 6.3

SPP Indicators: Progress Measure:

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Comments: 2011 85% 2012 90% 2013 95% AS MEASURED BY TECHNOLOGY ASSESSMENT SURVEY AND ENROLLMENT IN MOVIP COURSES

1. Strategy:

DISTRICT WILL USE TECHNOLOGY TO EXTEND AND SUPPORT STUDENT LEARNING BEYOND THE SCHOOL DAY AND PROVIDE SUPPORT AND ACCESS TO ALTERNATIVE INSTRUCTION.

MSIP Standard: 6.3

Persons Responsible: TECHNOLOGY DIRECTOR, SUPERINTENDENT, PRINCIPALS, COUNSELORS, TEACHERS

Funding Source Name: AT-RISK PROGRAM, SPECIAL EDUCATION PART B IDEA - ARRA, BASIC FORMULA - STATE MONIES, TITLE II.D, TITLE II.A

Date to Implement Strategy: 08/18/2011

Date of Completion: 06/30/2015

Comments:

1. Action Step: STUDENTS IN GRADES K-5 WILL HAVE ACCESS TO COMPUTER BASED INSTRUCTION AND ASSESSMENT DURING THE AFTER SCHOOL PROGRAMS.

Date To Implement Action Step: 08/18/2011

Date of Completion: 06/30/2015

2. Action Step: ALL STUDENTS IN GRADES K-12 WILL HAVE ACCESS TO COMPUTER BASED INSTRUCTION
INCLUDING EDUCATIONAL SOFTWARE TO AID HOMEBOUND AND INDEPENDENT STUDY INSTRUCTION.

**Date To Implement:** 08/18/2011  
**Action Step:**  
**Date of Completion:** 06/30/2015

**3. Action Step:** ALL STUDENTS IN GRADES 3-12 WILL HAVE ACCESS TO INTERNET AND INSTRUCTIONAL SOFTWARE DURING AFTER SCHOOL TUTORING PROGRAMS.  
**Date To Implement:** 08/18/2011  
**Action Step:**  
**Date of Completion:** 06/30/2015

**2. Strategy:** DISTRICT CURRICULUM WILL UTILIZE TECHNOLOGY IN DEVELOPING ADVANCED TECHNOLOGY SKILLS SUCH AS COMMUNICATION, INFORMATION, AND MEDIA LITERACY.  
**MSIP Standard:** 6.3,6.4,6.8,7.1  
**Persons Responsible:** TECHNOLOGY DIRECTOR, ASST SUPERINTENDENT, PRINCIPALS  
**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE II.D  
**Date to Implement Strategy:** 08/18/2011  
**Date of Completion:** 06/30/2014

**1. Action Step:** ALL STUDENTS IN GRADES 3-12 WILL HAVE ACCESS TO INTERNET AND INSTRUCTIONAL SOFTWARE DURING AFTER SCHOOL TUTORING PROGRAMS.  
**Date To Implement**  
**Action Step:**  
**Date of Completion:** 05/18/2015

**3. Strategy:** E-READERS FOR STUDENT USE WILL BE PLACED AT EACH BUILDING; ADDITIONAL UNITS WILL BE ACQUIRED AND IMPLEMENTED AS FUNDING PERMITS.  
**MSIP Standard:** 6.4,6.5,6.8,7.1,9.2,9.3,9.4,9.7  
**Persons Responsible:** DIRECTOR OF TECHNOLOGY, DIRECTOR OF SPECIAL SERVICES, SUPERINTENDENT; ASSISTANT SUPERINTENDENT  
**Funding Source Name:** SPECIAL EDUCATION PART B IDEA - ARRA, SPECIAL EDUCATION PART B ENTITLEMENT, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I SCHOOL IMPROVEMENT (A) - ARRA, BASIC FORMULA - STABILIZATION FUNDS  
**Date to Implement Strategy:** 07/01/2011  
**Date of Completion:** 06/30/2015

**Comments:** BY OCTOBER 1, 2011, 69 E-READERS HAVE BEEN IMPLEMENTED AT ALL LOCATIONS IN THE DISTRICT FOR STUDENT USE.

**4. Strategy:** ADDITIONAL ELECTRONIC BOARDS AND STUDENT RESPONSE SYSTEMS WILL BE PLACED IN CLASSROOMS FOR INSTRUCTIONAL USE.  
**MSIP Standard:** 6.3,6.4,6.7,7.1,7.2,9.2,9.3,9.4,9.7  
**Persons Responsible:** SUPERINTENDENT; DIRECTOR OF TECHNOLOGY; DIRECTOR OF SPECIAL SERVICES  
**Funding Source Name:** LOCAL FUNDS, SPECIAL EDUCATION EARLY CHILDHOOD - ARRA, BASIC FORMULA - STATE MONIES, TITLE I SCHOOL IMPROVEMENT (A) - ARRA, BASIC FORMULA - STABILIZATION FUNDS  
**Date to Implement Strategy:** 07/01/2011  
**Date of**  
**Strategy:**  
**Date of** 06/30/2015
15 PROMETHIAN BOARDS WERE INSTALLED IN CLASSROOMS. A PROMETHIAN STUDENT RESPONSE SYSTEM HAS ALSO BEEN IMPLEMENTED AND WILL BE EXPANDED.

1. Action Step: STAFF DEVELOPMENT FOR TEACHERS IS PROVIDED TO ASSIST THEM IN IMPLEMENTING THE ELECTRONIC BOARDS TO ENHANCE INSTRUCTION.
Date To Implement Action Step: 08/15/2011
Date of Completion: 06/30/2015

5. Strategy: ELECTRONIC TABLETS FOR STUDENT USE WILL BE IMPLEMENTED AT ALL BUILDINGS.
Persons Responsible: SUPERINTENDENT; DIRECTOR OF TECHNOLOGY
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
Date to Implement Strategy: 07/01/2011
Date of Completion: 06/30/2015
Comments: 15 MOBI TABLETS FOR INSTRUCTIONAL USE WERE PLACED IN BUILDINGS AND WILL BE INCREASED.

1. Action Step: STAFF DEVELOPMENT WILL BE PROVIDED FOR TEACHERS AS ELECTRONIC TABLETS ARE ACQUIRED AND IMPLEMENTED.
Date To Implement Action Step: 08/16/2011
Date of Completion: 06/30/2015

6. Strategy: MOBILE COMPUTER LABS, ADDITIONAL NETBOOKS, AND LAPTOPS WILL BE ADDED FOR INSTRUCTIONAL AND ASSESSMENT USE AS FUNDING PERMITS.
Persons Responsible: SUPERINTENDENT; DIRECTOR OF TECHNOLOGY
Funding Source Name: SPECIAL EDUCATION PART B IDEA - ARRA, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
Date to Implement Strategy: 07/01/2011
Date of Completion: 06/30/2015
Comments: A 30-LAPTOP MOBILE LAB INSTALLED AT THE HIGH SCHOOL.

7. Strategy: A COMPONENT OF THE PARENT PORTAL, THE STUDENT PORTAL, WILL BE PROVIDED SO THAT STUDENTS GRADES 6-12 CAN MONITOR AND TAKE INCREASED RESPONSIBILITY FOR THEIR OWN ACADEMIC PROGRESS.
MSIP Standard: 6.2,6.3,6.4,6.5,6.9,7.5,7.8,9.3,9.4,9.5,9.6,9.7
Persons Responsible: TECHNOLOGY DEPARTMENT
Funding Source Name: LOCAL FUNDS
Date to Implement Strategy: 08/18/2011
Date of Completion: 09/01/2015
Comments: FLIP CAMERAS WILL BE IMPLEMENTED AS A PRESENTATION TOOL FOR STUDENTS AT GRADES 3-5.
13. Objective: STUDENTS WILL IMPROVE ACHIEVEMENT BY LEARNING IN AN INQUIRY-BASED LEARNING ENVIRONMENT SUPPORTED BY TECHNOLOGICAL TOOLS AND AUTHENTIC RESOURCES

MSIP Standard: 6.1,6.3,6.4,7.2

SPP Indicators:

Progress Measure:

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<tr>
<th>School Year</th>
<th>Baseline</th>
<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009 - 2010</td>
<td>65%</td>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Comments: 2010 66% 2011 69% 2012 70% AS MEASURED BY A 1% GROWTH IN THE TOP 2 LEVELS ON THE MAP

1. Strategy: STUDENTS WILL UTILIZE A VARIETY OF APPLICATIONS TO IMPROVE STUDENT LEARNING.

MSIP Standard: 6.1,6.4

Persons Responsible: PRINCIPAL; TEACHERS; TECHNOLOGY DEPARTMENT

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/18/2011

Date of Completion: 06/30/2014

Comments:

1. Action Step: CURRICULUM WILL BE DEVELOPED TO HELP STUDENTS UNDERSTAND PROPER USE OF TECHNOLOGY TOOLS.

Date To Implement Action Step: 08/18/2011

Date of Completion: 06/30/2015

2. Action Step: PRINCIPALS WILL OBSERVE CLASSROOM ACTIVITIES THAT ARE UTILIZING TECHNOLOGY.

Date To Implement Action Step: 07/01/2011

Date of Completion: 06/30/2015

3. Action Step: NEW TECHNOLOGY TOOLS WILL BE PURSUED BY THE TECHNOLOGY DEPARTMENT THAT WILL INCREASE LEARNING.

Date To Implement Action Step: 07/01/2011

Date of Completion: 06/30/2015

14. Objective: DEVELOP AND ENHANCE QUALITY EDUCATIONAL AND INSTRUCTIONAL PROGRAMS TO IMPROVE PERFORMANCE AND ENABLE STUDENTS TO MEET THEIR PERSONAL, ACADEMIC AND CAREER GOALS. IMPROVE STUDENT ACHIEVEMENT THROUGH INTEGRATION AND IMPLEMENTATION OF TECHNOLOGY ENRICHED CURRICULUM AT ALL LEVELS.

MSIP Standard: 6.1,6.3,7.1,8.1

SPP Indicators:
Progress Measure:

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<thead>
<tr>
<th>School Year Baseline</th>
<th>Progress</th>
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<tbody>
<tr>
<td>2009 - 2010</td>
<td>65%</td>
<td>100%</td>
<td>N/A</td>
</tr>
<tr>
<td>2010 - 2011</td>
<td>69%</td>
<td>100%</td>
<td>NO</td>
</tr>
<tr>
<td>2011 - 2012</td>
<td>70%</td>
<td>100%</td>
<td>NO</td>
</tr>
</tbody>
</table>

Comments:

1. **Strategy:** PROVIDE EVERY STUDENT WITH RELEVANT TECHNOLOGICAL OPPORTUNITIES.

**MSIP Standard:** 6.1, 6.4, 7.1

**Persons Responsible:** TECHNOLOGY DIRECTOR, ASSISTANT SUPERINTENDENT, PRINCIPAL

**Funding Source Name:** SPECIAL EDUCATION PART B IDEA - ARRA, LOCAL FUNDS, TITLE II.D, TECHNOLOGY EDUCATION GRANT

**Date to Implement Strategy:** 07/02/2011

**Date of Completion:** 06/30/2015

**Comments:**

1. **Action Step:** DEVELOP A K-12 STUDENT TECHNOLOGY SKILL ASSESSMENT TO DETERMINE STUDENT PROGRESS.

**Date To Implement Action Step:** 08/18/2011

**Date of Completion:** 06/30/2015

2. **Action Step:** ADD CLASSROOM TECHNOLOGY: WHITEBOARDS, DATA PROJECTORS, PERSONAL RESPONSE SYSTEMS, NETBOOKS, E-READERS, ETC.

**Date To Implement Action Step:** 08/18/2011

**Date of Completion:** 06/30/2015

3. **Action Step:** PROVIDE INSTRUCTION ON ETHICAL BEHAVIORS AND CRITICAL ANALYSIS OF INFORMATION GAINED THROUGH TECHNOLOGY.

**Date To Implement Action Step:** 08/18/2011

**Date of Completion:** 06/30/2015

4. **Action Step:** EVERY STUDENT IN GRADES 6-8 WILL BE SCHEDULED INTO A COMPUTER TECHNOLOGY COURSE FOR AT LEAST ONE QUARTER PER SCHOOL YEAR.

**Date To Implement Action Step:** 03/01/2012

**Date of Completion:** 06/30/2015

---

Objective: CAREER EDUCATION IS AN INTEGRAL COMPONENT OF THE EDUCATIONAL PROGRAM.

**MSIP Standard:** 7.3

**SPP Indicators:**

<table>
<thead>
<tr>
<th>School Year Baseline Progress</th>
<th>Target</th>
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<tbody>
<tr>
<td>2009 - 2010</td>
<td>100%</td>
<td>100% STUDENT &amp; STAFF NEEDS AS</td>
</tr>
<tr>
<td>2010 - 2011</td>
<td>100%</td>
<td>100% STUDENT &amp; STAFF NEEDS AS</td>
</tr>
<tr>
<td>2011 - 2012</td>
<td>100%</td>
<td>100% STUDENT &amp; STAFF NEEDS AS</td>
</tr>
</tbody>
</table>

Comments: 2010-2012 100% STUDENT AND STAFF NEEDS ASSESSMENT SURVEY

1. **Strategy:** DISTRICT WILL USE TECHNOLOGY TO ENABLE/ENHANCE CAREER AND POST-SECONDARY PLANNING. (MSIP 6.3, 6.4, 6.8, 7.3) (METSP S1, S2)
MSIP Standard: 6.3,6.4,6.8,7.3
Persons Responsible: COUNSELORS, TECHNOLOGY DIRECTOR,
Funding Source Name: LOCAL FUNDS, FAMILY AND CONSUMER SCIENCES GRANT, TITLE II.D
Date to Implement Strategy: 08/18/2011
Date of Completion: 08/17/2015
Comments:

1. Action Step: ALL CAREER AND VOCATIONAL PROGRAMS WILL MAINTAIN NECESSARY HARDWARE AND SOFTWARE TO ENSURE SUCCESS.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

2. Action Step: THE DISTRICT WILL MAINTAIN CAREER DEVELOPMENT APPLICATIONS SUCH AS MISSOURI CONNECTONS, KUDER, SISK12 CAREER PATHWAYS, 4 YEAR PLANS, ETC.
Date To Implement Action Step: 08/18/2012
Date of Completion: 08/17/2015

16. Objective: THE DISTRICT WILL INCREASE THE PERCENTAGE OF STUDENTS WHO MEET TECHNOLOGY LITERACY STANDARDS BY THE END OF EIGHTH GRADE.

<table>
<thead>
<tr>
<th>School Year</th>
<th>Baseline</th>
<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
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<tr>
<td>2014 - 2015</td>
<td>100%</td>
<td>N/A</td>
<td></td>
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</table>

Comments:

1. Strategy: STUDENTS WILL ATTEND TECHNOLOGY CLASSES STARTING WITH KINDERGARTEN AND CONTINUING THROUGH EIGHTH GRADE
MSIP Standard: 6.1,6.3,6.4
Persons Responsible: STAFF, ADMINISTRATORS
Funding Source Name: LOCAL FUNDS
Date to Implement Strategy: 05/01/2012
Date of Completion: 05/17/2015
Comments:

1. Action Step: THE DISTRICT WILL EMPLOY TECHNOLOGY INSTRUCTORS FOR K-8 AS FUNDING PERMITS.
Date To Implement Action Step: 08/15/2012
Date of Completion: 05/15/2015

2. Goal: RECRUIT, ATTRACT, DEVELOP, AND RETAIN HIGHLY QUALIFIED STAFF TO CARRY OUT THE LEA (LOCAL EDUCATIONAL AGENCY)/DISTRICT MISSION, GOALS, AND OBJECTIVES.

1. Objective: 100% OF CERTIFIED STAFF MEMBERS WILL MEET THE HIGHLY QUALIFIED TEACHER CRITERIA.
MSIP Standard: 3.1,3.2,4.1,4.2,4.3,5.1,6.7
SPP Indicators: Progress Measure:
<table>
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<th>School Year</th>
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<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
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<tr>
<td>2006 - 2007</td>
<td>90.6% CLASSES TAUGHT BY HIGHL</td>
<td>94.7% CLASSES TAUGHT BY HIGHL</td>
<td>NO</td>
<td>N/A</td>
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<tr>
<td>2007 - 2008</td>
<td>94.7% CLASSES TAUGHT BY HIGHL</td>
<td>99% OF CLASSES TAUGHT BY TEAC</td>
<td>NO</td>
<td>N/A</td>
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<tr>
<td>2009 - 2010</td>
<td>99% OF CLASSES TAUGHT BY TEAC</td>
<td>99% OF CLASSES TAUGHT BY TEAC</td>
<td>NO</td>
<td>N/A</td>
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<tr>
<td>2010 - 2011</td>
<td>99% OF CLASSES TAUGHT BY TEAC</td>
<td>100% OF CLASSES TAUGHT BY HIGHL</td>
<td>YES</td>
<td>N/A</td>
</tr>
<tr>
<td>2011 - 2012</td>
<td>100% OF CLASSES TAUGHT BY HIGHL</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>


1. **Strategy:**
   THE DISTRICT WILL REIMBURSE A TEACHER FOR THE COST OF THE PRAXIS EXAM IF THE DISTRICT ASKS THE TEACHER TO PASS THE PRAXIS EXAM IN ORDER TO MEET THE FEDERAL HQT GUIDELINES FOR HIS/HER TEACHING ASSIGNMENT.

   **MSIP Standard:** 5.1
   **Persons Responsible:** CENTRAL OFFICE ADMINISTRATORS; BUILDING LEVEL ADMINISTRATORS
   **Funding Source Name:** SPECIAL EDUCATION PART B ENTITLEMENT, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
   **Date to Implement Strategy:** 10/01/2009
   **Date of Completion:** 06/30/2012
   **Comments:**

2. **Strategy:**
   THE DISTRICT WILL ENSURE THAT ALL TEACHERS AND TEACHING ASSIGNMENTS ARE CORRECTLY CODED IN THE STUDENT MANAGEMENT SYSTEM IN ORDER TO ACCURATELY REPORT THE PERCENTAGE OF COURSES TAUGHT BY TEACHERS MEETING THE FEDERAL HQT GUIDELINES.

   **MSIP Standard:** 7.7, 8.7
   **Persons Responsible:** ASSISTANT SUPERINTENDENT; ADMINISTRATIVE TEAM; TECHNOLOGY DEPARTMENT; DATA ENTRY PERSONNEL
   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   **Date to Implement Strategy:** 07/01/2011
   **Date of Completion:** 06/30/2014
   **Comments:**

3. **Strategy:**
   FOR POSITIONS REQUIRING THAT FEDERAL HQT GUIDELINES MUST BE MET, CANDIDATES WILL BE HIRED WHO MEET THE GUIDELINES THROUGH EXISTING CERTIFICATION OR WHO ARE ELIGIBLE TO TAKE THE NECESSARY STEPS TO GAIN ADDITIONAL CERTIFICATES WHICH MEET THE HQT REQUIREMENTS.

   **MSIP Standard:** 7.7
   **Persons Responsible:** ADMINISTRATIVE TEAM
   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I
   **Date to Implement Strategy:** 07/01/2011
   **Date of Completion:** 06/30/2014
Comments:

1. Action Step:
   A PRESENTATION WILL BE MADE AT A BOARD OF EDUCATION MEETING TO INFORM BOARD MEMBERS OF THE DIFFERENCES BETWEEN FEDERAL HQT REQUIREMENTS, STATE APPROPRIATELY CERTIFIED REQUIREMENTS, AND PERFORMANCE BASED TEACHER EVALUATION.

   Date To Implement Action Step: 11/21/2011
   Date of Completion: 02/01/2012

2. Objective:
   THE DISTRICT WILL RESEARCH ELECTRONIC TOOLS AND RESOURCES THAT WILL ASSIST ADMINISTRATORS AND SUPERVISORS IN GATHERING AND REPORTING STAFF EVALUATION DATA AND DOCUMENTATION.

   MSIP Standard: 6.7,8.6
   SPP Indicators:
   Progress Measure:

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<th>Progress Target</th>
<th>Target Met</th>
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</thead>
<tbody>
<tr>
<td>2010 - 2011</td>
<td>EVALUATION DATA AND DOCUMENTATION</td>
<td>YES</td>
<td></td>
</tr>
<tr>
<td>2014 - 2015</td>
<td>100</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>

   Comments: ADMINISTRATORS WILL USE ELECTRONIC MEANS TO DO ALL EVALUATIONS.

1. Strategy:
   THE ADMINISTRATIVE TEAM WILL RESEARCH THE TYPES AND COSTS OF ELECTRONIC STAFF PERFORMANCE BASED EVALUATION TOOLS.

   MSIP Standard: 6.3,6.7,7.7
   Persons Responsible: SUPERINTENDENT; ADMINISTRATIVE TEAM
   Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   Date to Implement Strategy: 09/01/2012
   Date of Completion: 06/30/2015
   Comments:

2. Strategy:
   ADMINISTRATIVE TEAM WILL PARTICIPATE IN PRESENTATIONS AND WEBINARS RELATED TO THE RESOURCES THAT WILL ALLOW THEM TO GATHER AND REPORT STAFF EVALUATION DATA ELECTRONICALLY THROUGH EITHER THEIR IPADS, ANDROID PHONES, OR COMPUTERS.

   MSIP Standard: 6.3,6.7
   Persons Responsible: ASSISTANT SUPERINTENDENT; ADMINISTRATORS
   Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   Date to Implement Strategy: 10/10/2011
   Date of Completion: 01/09/2015
   Comments:

3. Objective:
   DISTRICT WILL PROVIDE STAFF DEVELOPMENT OPPORTUNITIES FOR TEACHERS AND ADMINISTRATORS TO DEVELOP THEIR CAPACITY TO EFFECTIVELY INTEGRATE TECHNOLOGY INTO TEACHING AND LEARNING.

   MSIP Standard: 6.4,6.7
   SPP
### Indicators:

**Progress Measure:**

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<th>School Year</th>
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<tr>
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<tr>
<td>2014-2015</td>
<td></td>
<td>100</td>
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</tbody>
</table>

**Comments:** 2010 80% 2011 85% INCREASE IN INTEGRATION ACCORDING TO PBTE

1. **Strategy:**
   - ENSURE THAT TECHNOLOGY INTEGRATION IS A PART OF THE PBTE.
   - **Date To Implement Action Step:** 08/18/2011
   - **Date of Completion:** 08/17/2015

2. **Strategy:**
   - **Administrative Team will recommend resources and technology that will automate the acquisition and analysis of staff evaluation data.**
   - **MSIP Standard:** 6.3, 7.7
   - **Persons Responsible:** SUPERINTENDENT AND ADMINISTRATIVE TEAM
   - **Funding Source Name:** TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   - **Date to Implement Strategy:** 09/01/2012
   - **Date of Completion:** 06/30/2015

4. **Objective:** CERTIFIED STAFF AND THE BOARD OF EDUCATION WILL BE INFORMED AS THE NEW TEACHER, ADMINISTRATOR, COUNSELOR, AND LIBRARIAN STANDARDS ARE DRAFTED AND ADOPTED BY THE STATE.
   - **MSIP Standard:** 6.7, 7.7
SPP Indicators:
Progress Measure:

Comments:


MSIP Standard: 6.7,7.7
Persons Responsible: SUPERINTENDENT; ADMINISTRATIVE TEAM; CERTIFIED STAFF
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 11/01/2011
Date of Completion: 06/30/2014

5. Objective: THE DISTRICT PROFESSIONAL DEVELOPMENT COMMITTEE WILL REVIEW AND REVISE THE PD PLAN AND PROCEDURES TO REQUEST AND EVALUATE PROFESSIONAL DEVELOPMENT ACTIVITIES ANNUALLY. THE PLAN WILL ENSURE THAT ALL PROFESSIONAL DEVELOPMENT ACTIVITIES PROVIDED BY THE DISTRICT SUPPORT BUILDING AND DISTRICT IMPROVEMENT PLANS.

MSIP Standard: 6.7,8.2,8.6
SPP Indicators: Progress Measure:

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<td>2008 - 2009</td>
<td>BOARD OF EDUCATION MINUTES AU</td>
<td>MET</td>
<td>YES</td>
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<tr>
<td>2009 - 2010</td>
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<td>DISTRICT PDC COMMITTEE MET AN</td>
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</tr>
<tr>
<td>2010 - 2011</td>
<td></td>
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</table>

Comments: THE ADOPTED PD PLAN IS AVAILABLE ON THE DISTRICT WEBSITE.

1. Strategy: PROFESSIONAL DEVELOPMENT PLAN IS ANNUALLY REVIEWED AND UPDATED.

MSIP Standard: 6.7
Persons Responsible: DISTRICT PROFESSIONAL DEVELOPMENT COMMITTEE
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 08/01/2011
Date of Completion: 06/30/2014

2. Strategy: STAFF COMPLETE AND SUBMIT A PROFESSIONAL DEVELOPMENT EVALUATION FORM AFTER PARTICIPATION IN EVERY STAFF DEVELOPMENT ACTIVITY. THE DATA IS MAINTAINED IN AN ELECTRONIC SUMMARY BY THE HUMAN RESOURCES OFFICE AND IS REVIEWED BY THE DISTRICT PDC ANNUALLY.

MSIP Standard: 6.3,6.7,8.8,9.7
Persons Responsible: ASSISTANT SUPERINTENDENT; ADMINISTRATIVE TEAM; ALL CERTIFIED EMPLOYEES
6. **Objective:** All teachers will integrate technology into instruction through the guidance of an ongoing professional development program that supports curricular needs and teaching styles.

**MSIP Standard:** 6.1, 6.3, 6.4, 6.7, 8.1

**SPP Indicators:**

**Progress Measure:**

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<th>Target</th>
<th>Target Met</th>
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<tbody>
<tr>
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<td></td>
</tr>
<tr>
<td>2009 - 2010</td>
<td>75%</td>
<td></td>
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</tr>
<tr>
<td>2010 - 2011</td>
<td>INSTRUCTIONAL TECHNOLOGY COMP</td>
<td>100%</td>
<td></td>
<td>YES</td>
</tr>
</tbody>
</table>

**Comments:** All teachers regularly integrating technology into lessons as reflected on PBTE.

7. **Objective:** The district will research ways to build additional staff development time into the school calendar.

**MSIP Standard:** 1.1, 1.2, 1.3, 6.1, 6.3, 6.4, 6.7, 8.5, 9.2, 9.3, 9.4, 9.5, 9.9
Comments:

1. Strategy: Administrators provide release time during the school day for groups of staff members (grade level teams, content area teams, focus area teams, etc.) to work on collaborative improvement efforts or for training initiatives.

MSIP Standard: 6.7
Persons Responsible: Administrative Team
Funding Source Name: Local funds, basic formula - state monies
Date to Implement Strategy: 09/01/2011
Date of Completion: 06/30/2012

Comments:

1. Action Step: Grade level literacy teams and math teams at the primary and elementary buildings meet 1/2 day per month.

Date to Implement Action Step: 08/18/2011
Date of Completion: 06/30/2012

2. Action Step: Content teams such as library/media specialists, counselors, acuity data teams, are provided periodic release time for planning and implementation of curriculum, instruction, assessment, and student support activities.

Date to Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

Objective: Paraprofessional staff are included in the staff development activities of the buildings and district through release time and compensation for their participation in professional development activities outside their contracts.

MSIP Standard: 6.7
SPP Indicators:
Progress Measure:

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</table>
Date of Completion: 06/30/2014

Comments:

1. Action Step: PARAPROFESSIONAL STAFF ROUTINELY PARTICIPATE IN STAFFINGS AT THE EARLY CHILDHOOD CENTER.
   Date To Implement Action Step: 08/18/2011
   Date of Completion: 06/30/2014

3. Goal: PROVIDE AND MAINTAIN APPROPRIATE INSTRUCTIONAL RESOURCES, SUPPORT SERVICES, AND FUNCTIONAL AND SAFE FACILITIES.

1. Objective: FUNCTIONAL AND AESTHETIC UPGRADES WILL BE MADE TO ALL DISTRICT FACILITIES AS FUNDING PERMITS.
   MSIP Standard: 8.11,8.15

   1. Strategy: UPGRADED BRIGHTER AND MORE COST EFFICIENT LIGHTING WILL BE INSTALLED AT THE FOLLOWING DISTRICT ROOMS: MS GYMNASIUM, HS GYMNASIUM, ELEMENTARY GYMNASIUM; ELEMENTARY MULTIPURPOSE/CAFETERIA, PRIMARY MULTIPURPOSE/CAFETERIA, HS MULTIPURPOSE.
   MSIP Standard: 8.10,8.11
   Persons Responsible: SUPERINTENDENT; MAINTENANCE DEPARTMENT
   Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
   Date to Implement Strategy: 07/01/2011
   Date of Completion: 12/20/2011
   Comments:

   2. Strategy: IMPROVED AND CONSISTENT OUTDOOR SIGNAGE WILL BE INSTALLED AT ALL BUILDINGS. WORN-OUT SIGNAGE AND PLANTINGS WILL BE REMOVED OR REPLACED.
   MSIP Standard: 8.11,8.15
   Persons Responsible: SUPERINTENDENT; MAINTENANCE DEPARTMENT
   Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
   Date to Implement Strategy: 05/02/2011
   Date of Completion: 06/30/2014
   Comments:

   MSIP Standard: 8.10,8.11
   Persons Responsible: SUPERINTENDENT; MAINTENANCE DEPARTMENT
   Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
   Date to Implement Strategy: 07/01/2011
Date of Completion: 06/30/2014

Comments: A TRAINING ROOM TO ACCOMMODATE ALL STUDENT ATHLETES WILL BE INSTALLED NEAR THE HS GYMNASIUM FUNDED BY ALUMNI AND COMMUNITY PATRONS. A FULL-TIME ATHLETIC TRAINER WILL BE AVAILABLE FOR ALL STUDENT ATHLETES WITH THE MAJORITY OF FUNDING COMING FROM CENTERPOINT MEDICAL CENTER.

4. Strategy: A TRAINING ROOM TO ACCOMMODATE ALL STUDENT ATHLETES WILL BE INSTALLED NEAR THE HS GYMNASIUM FUNDED BY ALUMNI AND COMMUNITY PATRONS. A FULL-TIME ATHLETIC TRAINER WILL BE AVAILABLE FOR ALL STUDENT ATHLETES WITH THE MAJORITY OF FUNDING COMING FROM CENTERPOINT MEDICAL CENTER.

MSIP Standard: 7.6, 8.10, 8.11
Persons Responsible: SUPERINTENDENT; ACTIVITIES DIRECTOR;
Funding Source Name: CENTERPOINT MEDICAL CENTER
Date to Implement Strategy: 08/01/2011
Date of Completion: 06/30/2012
Comments: COMMUNITY WILL PROVIDE SUPPORT TO THE DISTRICT FOR THE TRAINING ROOM PROJECT THROUGH PLANNING EFFORTS AS WELL AS DONATIONS OF MATERIALS, SUPPLIES, AND LABOR.

1. Action Step: COMMUNITY WILL PROVIDE SUPPORT TO THE DISTRICT FOR THE TRAINING ROOM PROJECT THROUGH PLANNING EFFORTS AS WELL AS DONATIONS OF MATERIALS, SUPPLIES, AND LABOR.

Date To Implement Action Step: 08/01/2011
Date of Completion: 06/30/2012

5. Strategy: PARKING LOTS AND DRIVEWAYS WILL BE REPAIRED AND RESURFACED.
MSIP Standard: 8.10, 8.11
Persons Responsible: SUPERINTENDENT; DIRECTOR OF MAINTENANCE
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
Date to Implement Strategy: 08/01/2011
Date of Completion: 06/30/2012
Comments: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS

MSIP Standard: 8.1, 8.11
Persons Responsible: SUPERINTENDENT; DIRECTOR OF SPECIAL PROGRAMS; DIRECTOR OF MAINTENANCE
Funding Source Name: LOCAL FUNDS, SPECIAL EDUCATION EARLY CHILDHOOD - ARRA, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS
Date to Implement Strategy: 08/11/2011
Date of Completion: 10/11/2011
Comments: LOCAL FUNDS, SPECIAL EDUCATION EARLY CHILDHOOD - ARRA, BASIC FORMULA - STATE MONIES, BASIC FORMULA - STABILIZATION FUNDS

2. Objective: AS A COMPONENT OF EMERGENCY PREPAREDNESS, THE DISTRICT WILL APPLY FOR A FEDERAL FEMA GRANT WHICH WOULD ASSIST IN FUNDING A "SAFE ROOM" THAT COULD HOUSE ALL STUDENTS AND STAFF IN CASE OF A WEATHER-RELATED DISASTER. THE "SAFE ROOM" COULD BE UTILIZED ON A REGULAR BASIS AS AN AUDITORIUM.

MSIP Standard: SPP
Indicators:
Progress Measure:

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<td>GRANT APPLICATION SUBMITTED I</td>
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<td>NO</td>
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Comments:

   MSIP Standard:
   Persons Responsible: SUPERINTENDENT
   Funding Source Name:
   Date to Implement Strategy: 12/01/2010
   Date of Completion: 06/10/2011

2. Strategy: SUBSTANCE ABUSE EDUCATION AND PREVENTION ACTIVITIES WILL BE PROVIDED TO STUDENTS BEYOND THE CURRICULUM.
   MSIP Standard: 6.6,7.6,8.12
   SPP Indicators:
   Progress Measure:

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<tr>
<td>2011 - 2012</td>
<td></td>
<td></td>
<td>STRATEGIES &amp; ACTION STEPS COM</td>
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</tbody>
</table>

Comments:

1. Strategy: HIGH SCHOOL AND MIDDLE SCHOOL STUDENTS WILL PARTICIPATE IN AN ANTI-TOBACCO USE PRESENTATION CO-SPONSORED BY THE MARINE CORPS IN WHICH EXTREME SKATEBOARD AND BICYCLE ATHLETES PROMOTE HEALTHY, TOBACCO-FREE LIFESTYLES.
   MSIP Standard: 6.4,7.6
   Persons Responsible: ADMINISTRATIVE TEAM
   Funding Source Name:
   Date to Implement Strategy: 09/19/2011
   Date of Completion: 09/19/2011

2. Strategy: SUBSTANCE ABUSE EDUCATION AND PREVENTION ACTIVITIES WILL BE PROVIDED TO STUDENTS AND PARENTS BEYOND THE CURRICULUM.
   MSIP Standard: 6.4,7.5,7.6
   Persons Responsible: ADMINISTRATIVE TEAM; COUNSELING DEPARTMENT
   Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
   Date to Implement Strategy: 10/18/2011
   Date of Completion: 06/30/2014

1. Action Step: COUNSELOR FROM CROSSROADS DRUG TREATMENT PROGRAM WILL MAKE FOUR DRUG
ABUSE EDUCATION AND PREVENTION PRESENTATIONS OAK GROVE HIGH SCHOOL STUDENTS IN GRADE-LEVEL GROUPS.

**Date To Implement Action Step:** 10/18/2011  
**Date of Completion:** 10/19/2011

2. **Action Step:** CROSSROADS DRUG TREATMENT PROGRAM WILL HOST A PARENT NIGHT FOR OAK GROVE MIDDLE AND HIGH SCHOOL PARENTS AT THE OAK GROVE HIGH SCHOOL.

**Date To Implement Action Step:** 11/01/2011  
**Date of Completion:** 11/01/2011

3. **Action Step:** MIDDLE SCHOOL AND HIGH SCHOOL STUDENTS WILL PARTICIPATE IN A DRUG AWARENESS/PREVENTION ASSEMBLY AT THEIR RESPECTIVE SCHOOLS.

**Date To Implement Action Step:** 10/31/2011  
**Date of Completion:** 10/31/2011

4. **Action Step:** ALL GRADE 5 STUDENTS COMPLETED THE DARE PROGRAM WHICH IS PROVIDED COOPERATIVELY THROUGH THE DISTRICT, THE OAK GROVE POLICE DEPARTMENT, AND COMBAT GRANT.

**Date To Implement Action Step:** 09/06/2011  
**Date of Completion:** 11/07/2011

THE DISTRICT WILL CONTINUE TO PROVIDE ADEQUATE AND EQUITABLE ACCESS TO CURRENT INSTRUCTIONAL TECHNOLOGY TOOLS AND RESOURCES FOR STAFF AND STUDENTS DURING AND BEYOND THE SCHOOL DAY.

**4. Objective:**

**MSIP Standard:** 6.1,6.3,6.4,6.7,6.8,8.5

**SPP Indicators:**

**Progress Measure:**

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<tr>
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<tr>
<td>2011 - 2012</td>
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**Comments:** BASELINE: ALL STAFF HAVE A NETWORK WORKSTATION ALL STAFF WILL HAVE ACCESS TO MORE THAN ONE COMPUTER LAB IN EACH BUILDING AS WELL AS OTHER CURRENT TECHNOLOGIES

**1. Strategy:**

THE DISTRICT WILL EXPLORE AND UTILIZE NEW TECHNOLOGY AS AN INSTRUCTIONAL TOOL IN ALL AREAS.

**MSIP Standard:** 6.3,6.4,6.7

**Persons Responsible:** TECHNOLOGY DEPARTMENT

**Funding Source Name:** SPECIAL EDUCATION PART B IDEA - ARRA, LOCAL FUNDS, TITLE II.D

**Date to Implement Strategy:** 08/18/2011  
**Date of Completion:** 06/30/2015
Comments:

1. Action Step: TECHNOLOGY STAFF AND TECHNOLOGY COMMITTEE WILL ATTEND MEETINGS, CONFERENCES, AND TRAININGS TO STAY AWARE OF NEW DEVELOPMENTS IN EDUCATIONAL TECHNOLOGY

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015


Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

3. Action Step: ALL NEW IMPLEMENTATIONS WILL BE EVALUATED AFTER ONE YEAR OF USE TO DETERMINE ITS EFFECTIVENESS.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

2. Strategy: THE DISTRICT WILL PROVIDE ACCESS TO A VARIETY OF MULTI-MEDIA RESOURCES AT ALL LEVELS.

MSIP Standard: 6.1,6.3,6.4,6.7,6.8,8.5

Persons Responsible: TECHNOLOGY DIRECTOR, MEDIA SPECIALISTS

Funding Source Name: SPECIAL EDUCATION PART B IDEA - ARRA, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE II.D

Date to Implement Strategy: 08/18/2011
Date of Completion: 06/30/2015

Comments: THE DISTRICT HAS PLACED THE FOLLOWING ADDITIONAL INSTRUCTIONAL TECHNOLOGY TOOLS IN CLASSROOMS: 40 LCD PROJECTORS; 25 INTERWRITE BOARDS; 35 NETBOOKS; 4 STUDENT RESPONSE SYSTEMS; 5 DOCUMENT CAMERAS

1. Action Step: THE TECHNOLOGY DEPARTMENT WILL WORK WITH MEDIA SPECIALISTS TO HELP WITH DESE REQUIREMENTS FOR LMCS.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

2. Action Step: ON-LINE RESOURCES WILL BE LICENSED TO THE APPROPRIATE GRADE LEVEL FOR USE IN THE MEDIA CENTER.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

3. Action Step: ON-LINE RESOURCES WILL BE EVALUATED ANNUALLY TO DETERMINE IF THEY ARE THE PROPER TOOLS, OR IF THE DISTRICT SHOULD INVESTIGATE OTHER OPTIONS.

Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

5. Objective: THE DISTRICT WILL SUPPORT ADMINISTRATIVE PARTICIPATION IN PROFESSIONAL ORGANIZATIONS AND
PROFESSIONAL DEVELOPMENT ACTIVITIES.

MSIP Standard: 4.1, 4.2, 4.3, 5.1

SPP Indicators:

Progress Measure:

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<th>School Year</th>
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<td>2010 - 2011</td>
<td>ALL ADMINISTRATORS MAINTAIN M</td>
<td></td>
<td></td>
<td>YES</td>
</tr>
</tbody>
</table>

Comments:

1. Strategy: ADMINISTRATIVE STAFF WILL PARTICIPATE IN LOCAL, STATE, AND NATIONAL PROFESSIONAL ORGANIZATION WORKSHOPS AND CONFERENCES AS FUNDING ALLOWS.

MSIP Standard: 6.3, 6.7

Persons Responsible: SUPERINTENDENT; ASSISTANT SUPERINTENDENT; ADMINISTRATORS

Funding Source Name: SPECIAL EDUCATION PART B ENTITLEMENT, LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 07/01/2008

Date of Completion: 06/30/2012

Comments:

6. Objective: APPROPRIATE INSTRUCTIONAL TECHNOLOGY AND TRAINING IS AVAILABLE FOR ALL STUDENTS AND STAFF.

MSIP Standard: 6.3, 6.4, 6.5, 6.7, 8.5

SPP Indicators:

Progress Measure:

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<tr>
<td>2009 - 2010</td>
<td>80%</td>
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Comments: MEASURED BY TEACHERS AND STUDENT SURVEYS AND CENSUS OF TECHNOLOGY

1. Strategy: DISTRICT WILL PROVIDE ALL PERSONNEL AND STUDENTS WITH APPROPRIATE AND SAFE TECHNOLOGY TOOLS AND RESOURCES TO ADDRESS PERSONAL, ACADEMIC AND CAREER NEEDS, IN A SAFE AND RESPONSIBLE MANNER TO INCLUDE ACCEPTABLE USE, INTERNET FILTERING, AND SECURITY SYSTEMS.

MSIP Standard: 6.4, 6.5, 6.6, 6.8

Persons Responsible: TECHNOLOGY DIRECTOR, SUPERINTENDENT, BOARD OF EDUCATION

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I.D

Date to Implement Strategy: 08/18/2011

Date of Completion: 06/30/2015

Comments:

1. Action Step: THE DISTRICT WILL MAINTAIN NETWORK SECURITY SOFTWARE AND HARDWARE.

Date To Implement Action Step: 08/18/2011

Date of Completion: 06/30/2015

2. Action Step: THE DISTRICT WILL INCREASE SECURITY CAMERAS IN ALL AREAS TO INSURE STUDENT AND STAFF SAFETY.
Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 08/17/2015

3. Action Step: THE DISTRICT WILL PROVIDE INTERNET SAFETY TRAINING FOR ALL STAFF, AND STUDENTS AS WELL AS REQUIRE AUP AGREEMENTS.

Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 06/30/2015

3. Strategy: THE DISTRICT WILL PROVIDE EQUITABLE ACCESS TO APPROPRIATE TECHNOLOGY TOOLS AND RESOURCES THAT ARE VARIED AND DIVERSE INCLUDING ELECTRONIC RESOURCES, ASSISTIVE TECHNOLOGIES, AND TECHNOLOGY ASSISTED LEARNING ENVIRONMENTS.

MSIP Standard: 6.2, 6.3, 6.4, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5

Persons Responsible: TECHNOLOGY DIRECTOR, ASST. SUPERINTENDENT, PRINCIPALS

Funding Source Name: SPECIAL EDUCATION PART B ENTITLEMENT, TITLE I, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE II.D, ASSISTIVE TECHNOLOGY REIMBURSEMENT, ECSE - CURRENT YEAR, SAC - STATE, SPECIAL EDUCATION PART B IDEA - ARRA

Date to Implement Strategy: 08/18/2011
Date of Completion: 06/30/2015

Comments:

1. Action Step: THE DISTRICT WILL REPLACE ALL COMPUTERS ON AN AVERAGE EVERY 5 YEARS.

Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 06/30/2015

2. Action Step: THE DISTRICT WILL PURCHASE PERIPHERALS SUCH AS FLASH DRIVES, DIGITAL CAMERAS, TABLETS, ETC., BASED ON TEACHER REQUESTS, ACCESSIBILITY OF RESOURCES, AND CHANGING TECHNOLOGIES.

Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 06/30/2015

3. Action Step: THE DISTRICT WILL UPGRADE ITS NETWORK INFRASTRUCTURE TO SUPPORT INSTRUCTION AND ADMINISTRATIVE NEEDS.

Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 06/30/2015

4. Action Step: THE DISTRICT WILL INSTALL LCD PROJECTORS IN ALL CLASSROOMS AND INTERACTIVE WHITE BOARDS IN AS MANY ROOMS AS REQUESTED AND BUDGET ALLOWS.

Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 06/13/2015

5. Action Step: ADDITIONAL STUDENT RESPONSE SYSTEMS WILL BE PURCHASED FOR USE IN CLASSROOMS.

Date To Implement: 08/18/2011
Action Step: 08/18/2011
Date of Completion: 08/17/2015

3. Strategy: DISTRICT WILL USE APPROPRIATE TECHNOLOGY TOOLS AND RESOURCES FOR DATA COLLECTION AND ANALYSES TO DETERMINE DISTRICT NEEDS AND MONITOR PROGRESS. (MSIP 6.2, 6.3, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 8.7) (METSP A2)

MSIP Standard: 6.2, 6.3, 6.8, 7.1, 7.2, 7.4, 8.7

Persons Responsible: TECHNOLOGY DIRECTOR, ASST. SUPERINTENDENT,
Responsible:  
Funding Source Name:  
TITLE II.D, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE VI.B, TITLE I  
Date to Implement Strategy:  
08/18/2011  
Date of Completion:  
06/30/2015  
Comments:  
1. Action Step: STAFF WILL REQUEST SOFTWARE PROGRAMS THAT ENHANCE THEIR CURRICULUM AND ARE COMPATIBLE WITH THE DISTRICT COMPUTER SYSTEM.  
Date To Implement Action Step:  
08/18/2011  
Date of Completion:  
06/30/2015  
2. Action Step: THE DISTRICT WILL PROVIDE ALL BUILDINGS UP-TO-DATE SOFTWARE TO ALLOW FOR TRACKING STUDENT MASTERY, RECORD KEEPING, REQUIRED STATE & FEDERAL DATA REPORTING, ETC.  
Date To Implement Action Step:  
08/18/2011  
Date of Completion:  
06/30/2015  
7. Objective: THE DISTRICT WILL DELIVER ADEQUATE SUPPORT AND ASSISTANCE TO MAINTAIN THE TECHNOLOGY SUPPORTED LEARNING AND WORKING ENVIRONMENT FOR STUDENTS AND STAFF.  
MSIP Standard:  
6.4,6.5,6.6,6.7,7.1,7.2,8.1,8.3,8.5,8.8,8.9  
SPP Indicators:  
Progress Measure:  
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<th>School Year Baseline</th>
<th>Progress</th>
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Comments: EVALUATE THE NUMBER AND TIME OF TECHNOLOGY REPAIR/ASSISTANCE REPORTS AS TRACKED BY OUR ONLINE TECHNOLOGY REQUEST PROGRAM.  
1. Strategy: THE DISTRICT WILL IMPLEMENT A SYSTEMATIC TECHNOLOGY EVALUATION AND REPLACEMENT PROCESS TO INCLUDE STUDENT USE, SUPPORT STAFF, AND CLASSROOM COMPUTERS.  
MSIP Standard:  
6.4,7.1,7.7,8.1,8.8,8.9  
Persons Responsible:  
Funding Source Name:  
Date to Implement Strategy:  
07/01/2012  
Date of Completion:  
06/30/2015  
Comments:  
1. Action Step: THE TECHNOLOGY DEPARTMENT WILL PURCHASE AND INSTALL COMPUTERS AND OTHER TECHNOLOGY TOOLS AS IDENTIFIED ON THE 5 YEAR REPLACEMENT CYCLE, AS WELL AS A NEED BASIS.  
Date To Implement Action Step:  
08/18/2012  
Date of Completion:  
06/30/2015  
2. Action Step: THE DISTRICT WILL ANNUALLY DEVELOP SPECIFICATION FOR COMPUTERS IN EACH SETTING AND EDUCATIONAL REQUIREMENTS.
THE DISTRICT WILL REVIEW THE ROTATION CYCLES FOR ALL HARDWARE AND ENSURE ALL APPROPRIATE EQUIPMENT IS INCLUDED.

Date To Implement: 07/18/2012
Date of Completion: 08/17/2015

2. Strategy: THE DISTRICT WILL DELIVER ADEQUATE SUPPORT AND ASSISTANCE TO MAINTAIN THE TECHNOLOGY SUPPORTED LEARNING AND WORKING ENVIRONMENT FOR STUDENTS AND STAFF.
MSIP Standard: 6.4,6.5,6.6,6.7,7.7,8.1,8.3,8.4
Persons Responsible: TECHNOLOGY DEPARTMENT
Funding Source Name: SPECIAL EDUCATION PART B IDEA - ARRA, SPECIAL EDUCATION PART B ENTITLEMENT, LOCAL FUNDS, TITLE II.D

Date to Implement Strategy: 08/18/2012
Date of Completion: 05/18/2014

Comments:

1. Action Step: THE TECHNOLOGY STAFF WILL MAINTAIN RECORDS OF WARRANTIES AND SERVICE ON ALL HARDWARE.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

2. Action Step: MAINTENANCE RECORDS FROM BLUE CHALK WILL BE REVIEWED ANNUALLY TO DETERMINE EFFECTIVENESS OF TECHNOLOGY SUPPORT.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

3. Action Step: TRAINING FOR STAFF ON GENERAL TROUBLE-SHOOTING WILL BE A MAJOR COMPONENT OF STAFF PROFESSIONAL DEVELOPMENT.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

4. Action Step: TECHNOLOGY DEPARTMENT WILL CONDUCT AS MUCH PREVENTIVE MAINTENANCE AS POSSIBLE TO ENSURE PROPER OPERATING HARDWARE.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

8. Objective: THE DISTRICT WILL DEVELOP A WIRELESS NETWORK THAT WILL PROVIDE INTERNET CONNECTION IN ALL BUILDINGS. ONLINE STATE TESTING WILL BE INCREASED AND SUPPORTED THROUGH USE OF THE NETWORK.
MSIP Standard: 6.2,6.3,6.4
SPP Indicators: Progress Measure:

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<td>2011 - 2012</td>
<td>50%</td>
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</table>

Comments: IN 2011 AND 2012, ALL EOCS (REQUIRED AND OPTIONAL) WERE ADMINISTERED TO STUDENTS IN GRADES 8-12 ONLINE.

1. Strategy: TECHNOLOGY DEPARTMENT WILL RESEARCH AND DEVELOP PLAN FOR COMPLETE WIRELESS
NETWORK AND PROVIDE INSTALLATION AND CONFIGURATION.

**MSIP Standard:** 6.2, 6.3, 6.4

**Persons Responsible:**

**Funding Source Name:**

**Date to Implement Strategy:** 08/18/2011

**Date of Completion:** 05/30/2015

**Comments:**

9. **Objective:** THE DISTRICT WILL RESEARCH AND EVALUATE THE 1:1 INITIATIVE FOR TABLETS OR LAPTOPS.

**MSIP Standard:** 6.4

**SPP Indicators:**

**Progress Measure:**

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<tr>
<td>2011 - 2012</td>
<td></td>
<td>CHAMBER OF COMMERCE IMPLEMENT</td>
<td></td>
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</tr>
</tbody>
</table>

**Comments:**

4. **Goal:** PROMOTE, FACILITATE, AND ENHANCE PARENT, STUDENT, AND COMMUNITY INVOLVEMENT IN LEA/DISTRICT EDUCATIONAL PROGRAMS.

1. **Objective:** PROMOTE A MORE COLLABORATIVE RELATIONSHIP WITH THE COMMUNITY OF OAK GROVE AND SURROUNDING AREAS.

**MSIP Standard:** 7.5, 7.6, 8.9

**SPP Indicators:**

**Progress Measure:**

1. **Strategy:** THE DISTRICT WILL MAINTAIN MEMBERSHIP IN THE CHAMBER OF COMMERCE, AND PARTICIPATE IN CHAMBER ACTIVITIES AND EVENTS ARE THEY ARE DEVELOPED.

**MSIP Standard:** 7.6

**Persons Responsible:** SUPERINTENDENT; PRINCIPALS
### Funding Source
- **Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES

### Date to Implement Strategy:
- 08/01/2008

### Date of Completion:
- 08/01/2008

### Comments:

1. **Action Step:** A SCHOOL DISTRICT ADMINISTRATOR WILL SERVE ON THE CHAMBER BOARD OF DIRECTORS.
   - **Date To Implement Action Step:** 08/01/2011
   - **Date of Completion:** 06/30/2014

2. **Action Step:** THE DISTRICT WILL PROVIDE REPRESENTATIVE PARTICIPATION IN THE ANNUAL CHAMBER OF COMMERCE GOLF TOURNAMENT.
   - **Date To Implement Action Step:** 07/01/2011
   - **Date of Completion:** 06/30/2014

3. **Strategy:** THE DISTRICT WILL PROVIDE DONATIONS AND SUPPORT TO THE CHAMBER OF COMMERCE AUCTION TO BENEFIT THE COMMUNITY SERVICES LEAGUE.
   - **MSIP Standard:** 7.6
   - **Persons Responsible:** SUPERINTENDENT; ASSISTANT SUPERINTENDENT; PRINCIPALS; CENTRAL OFFICE STAFF
   - **Funding Source Name:** LOCAL FUNDS
   - **Date to Implement Strategy:** 11/01/2008
   - **Date of Completion:** 06/30/2012

4. **Strategy:** THE DISTRICT WILL BROADEN PARTICIPATION IN SUPPORT ACTIVITIES FOR THE UNITED WAY.
   - **MSIP Standard:** 7.6
   - **Persons Responsible:** SUPERINTENDENT; PRINCIPALS; UNITED WAY REPRESENTATIVES
   - **Funding Source Name:** LOCAL FUNDS
   - **Date to Implement Strategy:** 10/01/2008
   - **Date of Completion:** 06/30/2012

5. **Strategy:** MIDDLE SCHOOL STUDENTS WILL PROVIDE VOLUNTEER PARTICIPATION IN THE COMMUNITY MEALS ON WHEELS PROGRAM.
   - **MSIP Standard:** 7.6
   - **Persons Responsible:** PRINCIPAL; MS STUDENT COUNCIL
   - **Funding Source Name:** LOCAL FUNDS
   - **Date to Implement Strategy:** 12/01/2008
   - **Date of Completion:** 06/01/2009
5. **Strategy:** District will continue to host annual Veterans Day assemblies/activities honoring all veterans in the community.

**MSIP Standard:** 7.6

**Persons Responsible:** Administrative Team; Students; Staff

**Funding Source Name:** Local Funds, Basic Formula - State Monies

**Date to Implement Strategy:** 11/10/2011

**Date of Completion:** 06/30/2014

**Comments:**

6. **Strategy:** Primary building will host a meal for the residents of Ronald McDonald House.

**MSIP Standard:** 7.6

**Persons Responsible:** Primary Staff and Character Plus Committee

**Funding Source Name:**

**Date to Implement Strategy:** 11/01/2011

**Date of Completion:** 11/30/2011

**Comments:**

7. **Strategy:** Schools will provide opportunities for students and staff to participate in activities of the Community Service League, Synergy, Community Blood Drive, American Cancer Society, Special Olympics, Heart Association.

**MSIP Standard:** 7.6

**Persons Responsible:** Staff and Students

**Funding Source Name:**

**Date to Implement Strategy:** 07/01/2011

**Date of Completion:** 06/30/2014

**Comments:**

8. **Strategy:** The Director of Special Programs and another special services staff member will represent Oak Grove on the Community Transition Team, a grant-funded multi-district initiative with area business partners to provide employment and programming for 18-to 21-year-old special needs students. Partner districts are Blue Springs, Oak Grove, and Grain Valley.

**MSIP Standard:** 6.3, 7.1, 7.3, 7.6, 9.1, 9.2, 9.4, 9.5, 9.7

**Persons Responsible:** Director of Special Programs; Special Education Staff

**Funding Source Name:** Local Funds, Basic Formula - State Monies

**Date to Implement Strategy:** 09/26/2011

**Date of**

**Date of Completion:** 06/30/2014
Completion:  
Comments:  

9. Strategy:  
THE DISTRICT WILL CONTINUE TO WORK WITH THE MINISTERIAL ALLIANCE AND COMMUNITY CHURCHES IN SCHEDULING AND SITE SELECTION FOR SPECIAL STUDENT EVENTS.  

MSIP Standard: 6.5,7.6,9.4,9.5  
Persons Responsible: ADMINISTRATIVE TEAM; MINISTERIAL ALLIANCE MEMBERS  
Funding Source Name:  
Date to Implement Strategy: 08/15/2011  
Date of Completion: 06/30/2014  
Comments:  

1. Action Step:  
THE ANNUAL STAFF BACK TO SCHOOL LUNCHEON IS PREPARED AND HOSTED BY THE OAK GROVE NEW LIFE ASSEMBLY OF GOD CHUCH.  
Date To Implement Action Step: 08/17/2011  
Date of Completion: 08/17/2011  

2. Action Step:  
THE NATIONAL HONOR SOCIETY INDUCTION IS HELD AT THE YOUTH EDUCATION BUILDING OF THE OAK GROVE FIRST BAPTIST CHURCH.  
Date To Implement Action Step: 11/15/2011  
Date of Completion: 11/15/2011  

3. Action Step:  
THE HIGH SCHOOL ACADEMIC AWARDS NIGHT IS HELD AT THE YOUTH EDUCATION BUILDING OF THE OAK GROVE FIRST BAPTIST CHURCH.  
Date To Implement Action Step: 03/01/2012  
Date of Completion: 03/31/2012  

4. Action Step:  
OAK GROVE HIGH SCHOOL'S SCHOLARSHIP PRESENTATIONS ARE INCLUDED IN THE BACCALAUREATE SERVICE WHICH IS PREPARED AND HOSTED BY THE OAK GROVE MINISTERIAL ALLIANCE.  
Date To Implement Action Step: 05/01/2012  
Date of Completion: 05/31/2012

10. Strategy:  
THE MIDDLE SCHOOL COUNSELING DEPARTMENT WILL DEVELOP AND DISTRIBUTE TO ALL DISTRICT LOCATIONS AN UPDATED LIST OF AGENCIES AND ORGANIZATIONS WITH CONTACT INFORMATION THAT CAN BE GIVEN TO FAMILIES REQUESTING FINANCIAL ASSISTANCE OR EXPRESSING OTHER NEEDS.  

MSIP Standard: 7.6  
Persons Responsible: COUNSELING DEPARTMENT  
Funding Source Name:  
Date to Implement Strategy: 10/03/2011  
Date of Completion: 10/20/2011  
Comments:  

2. Objective:  
TEACHERS WILL MAINTAIN AND UPDATE WEB PAGES WITH RELEVANT INFORMATION FOR PARENTS AND COMMUNITY MEMBERS.  

MSIP Standard: 7.5
**SPP Indicators:**

**Progress Measure:**

<table>
<thead>
<tr>
<th>School Year</th>
<th>Baseline</th>
<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009 - 2010</td>
<td>TEACHER WEBSITES ARE CREATED</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>2010 - 2011</td>
<td>TEACHER WEBSITES ARE MAINTAIN</td>
<td>YES</td>
<td>YES</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**

1. **Strategy:** INITIAL TRAINING ON PUTTING TEACHER WEB PAGES ON THE NEW WEBSITE WILL BE PROVIDED AUGUST-OCTOBER, 2009.

   **MSIP Standard:** 6.7,7.5

   **Persons Responsible:** TECHNOLOGY DEPARTMENT; ADMINISTRATORS; TEACHERS

   **Funding Source Name:** LOCAL FUNDS

   **Date to Implement Strategy:** 08/18/2009

   **Date of Completion:** 10/30/2009

3. **Objective:** A CENTRAL OFFICE STAFF MEMBER WILL BE APPOINTED TO ASSIST THE BUILDINGS IN FREQUENT COMMUNICATIONS WITH THE LOCAL NEWSPAPER.

   **MSIP Standard:** 6.5,7.5,7.6,8.9

   **SPP Indicators:** 8

   **Progress Measure:**

<table>
<thead>
<tr>
<th>School Year</th>
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<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009 - 2010</td>
<td>CO STAFF MEMBER APPOINTED TO</td>
<td>N/A</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>2010 - 2011</td>
<td>CO STAFF MEMBER CONTINUES TO</td>
<td>YES</td>
<td>YES</td>
<td></td>
</tr>
</tbody>
</table>

**Comments:**

1. **Strategy:** NEWSPAPER STAFF IS REGULARLY INVITED TO EVENTS, ASSEMBLIES, AWARDS PROGRAMS, PRESENTATIONS, ETC. AT ALL BUILDINGS.

   **MSIP Standard:** 7.5,7.6

   **Persons Responsible:** ADMINISTRATORS; CENTRAL OFFICE STAFF; TEACHERS AND SPONSORS

   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES

   **Date to Implement Strategy:** 07/01/2011

   **Date of Completion:** 06/30/2014

2. **Strategy:** SUPPORTING DOCUMENTS FOR PRESENTATIONS AND REPORTS AT THE BOARD OF EDUCATION MEETINGS ARE PROVIDED TO THE NEWSPAPER.

   **MSIP Standard:** 7.5,7.6

   **Persons Responsible:** SUPERINTENDENT; ASSISTANT SUPERINTENDENT

   **Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES

   **Date to Implement Strategy:** 07/01/2011

   **Date of Completion:** 06/30/2012

3. **Strategy:** A DISTRICT NEWSLETTER WILL BE PUBLISHED EACH NOVEMBER AND MAILED TO ALL POSTAL PATRONS IN THE DISTRICT.

   **MSIP Standard:** 6.5,7.5,8.9
**Persons Responsible:** ADMINISTRATORS; CENTRAL OFFICE STAFF  
**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES  
**Date to Implement Strategy:** 11/15/2011  
**Date of Completion:** 06/30/2012  
**Comments:**

4. **Objective:** SCHOOL STAFF WILL CONTACT PARENTS REGULARLY TO REPORT STUDENT SUCCESSES AS WELL AS SITUATIONS IN WHICH STUDENTS ARE STRUGGLING.  
**MSIP Standard:** 7.5  
**SPP Indicators:**  
**Progress Measure:**

**Comments:**

1. **Strategy:** THE DISTRICT WILL CONTINUOUSLY UPDATE THE DISTRICT WEBSITE WITH MORE COMPREHENSIVE AND UP-TO-DATE INFORMATION FOR PARENTS AND COMMUNITY MEMBERS AS WELL AS PROVIDING AN ENHANCED INTERNAL SITE FOR STAFF.  
**MSIP Standard:** 7.5, 7.6, 7.7  
**Persons Responsible:** ASST SUPERINTENDENT, TECHNOLOGY DEPARTMENT, BUILDING STAFF  
**Funding Source Name:** SPECIAL EDUCATION PART B ENTITLEMENT, LOCAL FUNDS, TITLE I SCHOOL IMPROVEMENT (A), TITLE I SCHOOL IMPROVEMENT (A) - ARRA  
**Date to Implement Strategy:** 08/18/2011  
**Date of Completion:** 05/30/2015  
**Comments:**

5. **Goal:** GOVERN THE LEA/DISTRICT IN AN EFFICIENT AND EFFECTIVE MANNER PROVIDING LEADERSHIP AND REPRESENTATION TO BENEFIT THE STUDENTS, STAFF, AND PATRONS OF THE DISTRICT.  
1. **Objective:** THE BOARD OF EDUCATION WILL CHANGE POLICY SERVICES MEMBERSHIP TO THE MISSOURI SCHOOL BOARD ASSOCIATION.  
**MSIP Standard:** 7.7, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7  
**SPP Indicators:**  
**Progress Measure:**

<table>
<thead>
<tr>
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<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010 - 2011</td>
<td>MSBA POLICIES WERE ADOPTED BY</td>
<td></td>
<td></td>
<td>YES</td>
</tr>
<tr>
<td>2011 - 2012</td>
<td></td>
<td></td>
<td>POLICY UPDATES REVIEWED BY BO</td>
<td>YES</td>
</tr>
</tbody>
</table>

**Comments:**

1. **Strategy:** MSBA POLICIES WERE CUSTOMIZED TO MEET THE DISTRICT'S SPECIALIZED POLICY NEEDS AND WERE ADDED TO THE DISTRICT WEBSITE.  
**MSIP Standard:** 8.3  
**Persons Responsible:** BOARD OF EDUCATION; SUPERINTENDENT  
**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES  
**Date to Implement Strategy:** 07/01/2011  
**Date of Completion:** 08/18/2015
2. Strategy: BOARD COMMITTEE IS APPOINTED TO REVIEW MSBA POLICY UPDATES AS THEY ARE PROVIDED AND TO PROVIDE RECOMMENDATIONS FOR ADOPTION TO THE BOARD OF EDUCATION.

MSIP Standard: 8.3

Persons Responsible: BOARD OF EDUCATION PRESIDENT; SUPERINTENDENT

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/22/2011

Date of Completion: 06/30/2015

Comments: 2010-2012 100% 2012 - BOARD OF EDUCATION WILL REVIEW/UPDATE THE CSIP AS NEEDED.

1. Strategy: THE DISTRICT WILL ESTABLISH/MAINTAIN A SUFFICIENT BUDGET TO COVER TOTAL COST OF OWNERSHIP (A BUDGET LINE TIME FOR TECHNOLOGY BASED ON A SET PERCENTAGE RATE OF THE OVERALL BUDGET OR PER-PUPIL EXPENDITURE). (MSIP 6.4, 6.8, 8.8) (METSP A2)

MSIP Standard: 6.4,6.8,8.8

Persons Responsible: SUPERINTENDENT, ASST SUPERINTENDENT, ADMINISTRATION

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 07/01/2011

Date of Completion: 06/30/2015

Comments: 1. Action Step: THE TECHNOLOGY DEPARTMENT ALONG WITH THE TECHNOLOGY COMMITTEE WILL SUPERVISE REQUESTS FOR NEW EQUIPMENT AND SOFTWARE BY COLLECTING STAFF INPUT.

Date To Implement Action Step: 07/01/2011

Date of Completion: 06/30/2015

2. Action Step: THE DISTRICT WILL MAKE CONTINUED EFFORTS TO QUALIFY FOR GRANTS AND MONIES THAT WILL SUPPORT TECHNOLOGY.

Date To Implement Action Step: 07/01/2011

Date of Completion: 06/30/2015

2. Strategy: THE DISTRICT WILL IMPLEMENT EFFECTIVE AND EFFICIENT ADMINISTRATION, DATA MANAGEMENT, AND COMMUNICATION PROCESSES THROUGH THE USE OF TECHNOLOGY THAT FURTHER SUPPORTS
TEACHING AND LEARNING. (MSIP 6.2, 6.3, 6.7, 7.1, 7.2, 7.3, 8.1, 8.2, 8.6, 8.7, 8.9, 8.11) (METSP A1, A2)

**MSIP Standard:** 6.2, 6.3, 6.7, 7.1, 7.2, 7.3, 8.1, 8.2, 8.6, 8.7, 8.9, 8.11

**Persons Responsible:** TECHNOLOGY DIRECTOR, TECH DEPARTMENT, SUPERINTENDENT

**Funding Source Name:** LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, TITLE II.D

**Date to Implement Strategy:** 08/18/2011

**Date of Completion:** 06/30/2015

**Comments:**

1. **Action Step:** UPGRADE OF WIRING, BACKBONE AND OTHER NETWORK INFRASTRUCTURE WILL BE DONE ON A CONTINUAL BASIS.
   - **Date To Implement Action Step:** 07/01/2011
   - **Date of Completion:** 06/30/2015

2. **Action Step:** INCREASE NETWORK ACCESS FOR EACH CLASSROOM.
   - **Date To Implement Action Step:** 08/18/2011
   - **Date of Completion:** 08/17/2015

3. **Action Step:** A WIRELESS NETWORK WILL BE DEVELOPED FOR EACH BUILDING AS RESOURCES ALLOW.
   - **Date To Implement Action Step:** 08/18/2011
   - **Date of Completion:** 08/17/2015

4. **Action Step:** THE DISTRICT WILL MAINTAIN POLICIES FOR CHILD INTERNET SAFETY AND MEET CIPA REQUIREMENTS, POLICIES FOR WEBPAGES, AND ANY OTHER POLICIES THAT ARE NECESSARY.
   - **Date To Implement Action Step:** 08/18/2011
   - **Date of Completion:** 06/01/2015

5. **Action Step:** THE DISTRICT AUP WILL BE REVIEW AND UPDATED IF NECESSARY YEARLY.
   - **Date To Implement Action Step:** 08/18/2011
   - **Date of Completion:** 06/01/2015

6. **Action Step:** ALL STAFF WILL BE TRAINED ON ACCEPTABLE WEB PAGE CONSTRUCTION AND STUDENT SAFETY ISSUES AT LEAST ANNUALLY.
   - **Date To Implement Action Step:** 08/15/2011
   - **Date of Completion:** 06/30/2015

**3. Strategy:** DISTRICT WILL ESTABLISH/UPDATE EFFECTIVE LONG-RANGE STRATEGIES DETAILING HOW TECHNOLOGY TOOLS AND RESOURCES SUPPORT TEACHING, LEARNING, AND ADMINISTRATIVE ACTIVITIES AND HELP MEET THE GOALS AND OBJECTIVES OF THE DISTRICT'S COMPREHENSIVE SCHOOL IMPROVEMENT PLAN. (MSIP 6.1, 6.2, 6.3, 6.4, 6.7, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 8.1, 8.2, 8.3, 8.6, 8.7) (METSP A1)

**MSIP Standard:** 6.1, 6.2, 6.3, 6.4, 6.7, 6.8, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6

**Persons Responsible:** TECHNOLOGY DIRECTOR, SUPERINTENDENT

**Funding Source Name:** LOCAL FUNDS, TITLE II.D

**Date to Implement Strategy:** 08/18/2011
Date of Completion: 08/17/2015
Comments:

1. Action Step: THE DISTRICT TECHNOLOGY COMMITTEE WILL DEVELOP THE DISTRICT TECHNOLOGY PLAN, ENSURE ITS IMPLEMENTATION AND EVALUATION.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

MSIP Standard: 6.3,8.2,7.7
Persons Responsible: ADMINISTRATION; STAFF; PARENTS
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy:
Date of Completion:
Comments:

Date To Implement Action Step: 10/01/2011
Date of Completion: 06/30/2014

Date To Implement Action Step: 12/01/2011
Date of Completion: 06/30/2012

3. Action Step: INFORMATION ABOUT THE CONTENT OF THE CSIP AND OTHER REQUIRED PLANS WILL BE POSTED ON THE DISTRICT WEBSITE.
Date To Implement Action Step: 10/01/2011
Date of Completion: 06/30/2014

3. Objective: THE BOARD OF EDUCATION WILL APPROVE THE USE OF FINANCIAL RESOURCES FOR COMPREHENSIVE EDUCATIONAL PROGRAMS WHICH MEET OR EXCEED ALL STATE AND FEDERAL PROGRAM REQUIREMENTS.
MSIP Standard: 7.7,8.5,8.6

<table>
<thead>
<tr>
<th>School Year</th>
<th>Baseline</th>
<th>Progress</th>
<th>Target</th>
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</tr>
<tr>
<td>2011 - 2012</td>
<td></td>
<td>100%</td>
<td></td>
<td>YES</td>
</tr>
</tbody>
</table>

Comments:
1. Strategy: THE BOARD OF EDUCATION WILL APPROVE THE USE OF A NO-COST SERVICE TO COLLECT UNPAID CHECKS THAT ARE RETURNED TO THE BANK IN ORDER TO MINIMIZE THE ADVERSE FINANCIAL IMPACT OF UNCOLLECTIBLE CHECKS.

MSIP Standard: 8.5
Persons Responsible: BOARD OF EDUCATION; SUPERINTENDENT
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 08/18/2011
Date of Completion: 08/22/2011
Comments: THE DISTRICT WILL CONSIDER WHETHER TO IMPLEMENT ADDITIONAL SISK12 OPTIONS TO ASSIST THE DISTRICT IN MANAGING STUDENT DATA OR BUSINESS OPERATIONS AS THEY ARE RELEASED. (EXAMPLE: ONLINE STUDENT FINES AND FEES OPTION)

2. Strategy: THE DISTRICT WILL CONSIDER WHETHER TO IMPLEMENT ADDITIONAL SISK12 OPTIONS TO ASSIST THE DISTRICT IN MANAGING STUDENT DATA OR BUSINESS OPERATIONS AS THEY ARE RELEASED. (EXAMPLE: ONLINE STUDENT FINES AND FEES OPTION)

MSIP Standard: 8.6
Persons Responsible: ADMINISTRATIVE TEAM, TECHNOLOGY DEPARTMENT
Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 02/20/2012
Date of Completion: 06/30/2015
Comments: THE DISTRICT WILL IMPLEMENT ADMINISTRATIVE APPLICATIONS TO IMPROVE SYSTEM EFFICIENCY, STAFF PRODUCTIVITY, AND COMMUNICATION ALLOWING STAFF TO MAXIMIZE INSTRUCTIONAL TIME AND FOCUS ON STUDENT ACHIEVEMENT.

4. Objective: THE DISTRICT WILL EXPAND THE UTILIZATION OF ITS CURRENT WEB-BASED STUDENT INFORMATION SYSTEM.

MSIP Standard: 6.1,6.3,6.4,8.1,8.2,8.7,8.8,8.9,8.11

SPP Indicators: Progress Measure:

<table>
<thead>
<tr>
<th>School Year Baseline</th>
<th>Progress</th>
<th>Target</th>
<th>Target Met</th>
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<tr>
<td>2008 - 2009</td>
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</tr>
<tr>
<td>2011 - 2012</td>
<td>100%</td>
<td></td>
<td>YES</td>
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</table>

Comments: THE DISTRICT WILL EXPAND THE UTILIZATION OF ITS CURRENT WEB-BASED STUDENT INFORMATION SYSTEM.

1. Action Step: A WEB-BASED TEACHER GRADEBOOK WILL BE REQUIRED OF ALL STAFF.
Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

2. Action Step: TRAINING WILL BE PROVIDED ON ALL ASPECTS OF THE SISK12 WEB BASED INFORMATION SYSTEM.
Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

3. Action Step: STAFF TRAINING ON THE USE OF THE SISK12 PARENT AND STUDENT PORTAL WILL BE INCREASED.
Date To Implement Action Step: 08/18/2011
Date of Completion: 06/30/2015

2. Strategy: THE DISTRICT WILL EVALUATE THE REQUIRED DATA-COLLECTION PROCESSES AND DEVELOP STEPS TO MAKE THE PROCESS MORE EFFICIENT.
MSIP Standard: 8.2, 8.7
Persons Responsible: TECHNOLOGY DIRECTOR, ASST. SUPERINTENDENT
Funding Source Name: LOCAL FUNDS, TITLE II.D
Date to Implement Strategy: 08/18/2011
Date of Completion: 08/17/2015

Comments:

1. Action Step: THE SOURCES OF ALL DATA REQUIRED FROM DIFFERENT AREAS WILL BE IDENTIFIED.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2014

2. Action Step: APPROPRIATE STAFF WILL BE IDENTIFIED TO COMPILE REQUIRED DATA AND SUPPLY THE DATA TO THE PROPER AGENCIES.
Date To Implement Action Step: 08/18/2011
Date of Completion: 08/17/2015

5. Objective: THE BOARD OF EDUCATION WILL APPROVE THE USE OF FINANCIAL RESOURCES TO PROVIDE A TECHNOLOGY PROGRAM OF HIGHEST QUALITY.
MSIP Standard: 8.5
SPP Indicators: Progress Measure:

<table>
<thead>
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<td>80%</td>
<td>90% STAFF SURVEY</td>
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<tr>
<td>2011 - 2012</td>
<td></td>
<td>100% STAFF SURVEY</td>
<td>YES</td>
</tr>
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</table>

Comments: 2010 90% 2011 100% 2012 100% MEASURED BY SURVEY OF STAFF

1. Strategy: PROVIDE SUFFICIENT TECHNICAL SUPPORT STAFF TO ENSURE THE AVERAGE TIME TO RESOLVE A TECHNOLOGY SERVICE REQUEST IS NOT MORE THAN ONE DAY FOR MOST REQUESTS.
MSIP Standard: 
Persons Responsible: TECHNOLOGY DIRECTOR, SUPERINTENDENT, BOE
Funding Source Name:
Date to Implement Strategy: 08/18/2012
Date of Completion: 06/30/2015
Comments:

1. Action Step: HIRE ADDITIONAL PART-TIME OR FULL-TIME TECH SUPPORT AS NEEDED.
   Date To Implement Action Step: 08/18/2011
   Date of Completion: 06/30/2015

2. Action Step: AS NEW TECHNOLOGY TOOLS ARE ENHANCED OR THE BODY OF KNOWLEDGE ABOUT TECHNOLOGY IMPLEMENTATION IN CLASSROOM ASSESSMENT AND INSTRUCTION INCREASES, THE DISTRICT WILL PROVIDE ADDITIONAL TECHNOLOGY TRAINING FOR TEACHERS.
   Date To Implement Action Step: 08/18/2011
   Date of Completion: 06/30/2015